



# ANNUAL REPORT

LAPORAN TAHUNAN



# 2018

Malaysian Organization for Development of  
Indian Women in Career, Entrepreneurs  
and Professionals

[www.miweeps.org](http://www.miweeps.org)

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**January 2018 – December 2018**

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## President's Address

VANAKKAM! MiWEPS enjoyed a record-setting year 2018, that illustrates our contribution for greater societal impact.

Most of our effort and man-days this year was geared towards making it possible for 100 women from the B40 category to enhance their professional development by obtaining Executive Diploma in Administration from International Professional Managers' Association in UK. This was through the Career Upgrade with Executive Diploma Program (CUEDIP) sponsored fully by MITRA (then SEDIC). It is not the "Diploma" that we boast about, but how this feather on their cap has lifted them economically that we are proud of. This is what MiWEPS stands for. Every effort of ours is intended to directly lift their economic status for the well being of themselves and their family.



Another success story that deserves a mention here is the Car Booth Sales. With CUEDIP participants, we initiated it for the first time among Indian Community and its great success was an eye opener. Works are now in progress to roll this out regularly in other states.

Seeing the membership grow to a count of 430 within three years is certainly another achievement. Though most our members are in KL and Selangor, we are proud that MiWEPS' foundation in Perak and Johor is strengthening. Penang, Kedah and Pahang, here we come!

Year 2018 too records MiWEPS' 1<sup>st</sup> Election for the Management Council 2018 – 2020. With a team of 18, we are now ready to rock to the next level. Our ambitious plans for the organization, will ensure its resounding growth in years to come. It is in this context that we need, your renewed support, as our ideas need to find an echo across the country.

MiWEPS' success is the community's success. From government through to the community, there's a genuine groundswell and focus on seeing upliftment in women and we truly honor and thank all of you including our sponsors, advisors, and organizations.

And finally, to all Members of MiWEPS, we would like you to take full advantage of the opportunities we offer, while helping our fellow women out there, through your membership and renewal. Thank you and Godbless!

----- *Let's do what is right, not what is easy* -----

Best Regards

A handwritten signature in black ink, appearing to read "Maria Rufina". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

**Dr. Maria Rufina**  
**President**

## (A) ABOUT MiWEPs

MiWEPs is a non profit organization for Malaysian Indian working women and entrepreneurs of three main categories namely women who are in employment, be it blue collar, white collar or professional; or self employed or entrepreneurs. It was formed on 18th February 2016. MiWEPs is a national organization and was launched on the 15<sup>th</sup> of March 2016 in Matrade. The launch was held in conjunction with the International Women's day.

### Vision



To increase Indian Women C-Suite Officers, Board of Directors, Managers and Entrepreneurs, both in business and corporate entities.

### Mission

- To assist members to **move up** the corporate ladder
- To guide and **mentor** members to indulge in business
- To assist existing business women to **expand & export**
- To provide **training and development** to improve business and management acumen

### i – Clubs : Inspirational Clubs

We have created clear pathway for the development of the three categories of women. Our approach in serving the members is via inspirational clubs, which the members become a part of. They then continuously develop themselves in any specific area. They are as follows:

|   |  |   |
|---|--|---|
|  <p>A club to coach women to speak well in public, to present confidently and with impact.</p>                       |  <p>Assistance and professional advice over the phone on various matters such as legal, career or business development.</p> |  <p>To train professional and eligible Indian women to sit in boards of public listed companies .</p>      |
|  <p>One Stop Center for Experts &amp; Specialized services for women in business or corporate</p>                    |  <p>Sessions dedicated to coach the members on any area of interest in their business and career development.</p>           |  <p>Business assistance and clinics for those wish to expand business or go export.</p>                    |
|  <p>Opportunity for women to network with Senior Level and C-Suite Officers in multinationals or high commission</p> |  <p>To assist those in corporate organizations to move upward in their career path and enhance their economic status.</p>   |  <p>To provide avenue and guidance on how to groom themselves and improve body language and deportment</p> |



## Signature Programs and Events

15<sup>th</sup> March 2016  
**Grand Launch of MiWEPs**  
in Matrade by the Chairman Dato' Noraini Ahmad



25<sup>th</sup> & 26<sup>th</sup> November 2017  
**Career and Business Upgrade Summit**  
in University Malaya, attended by 400 women

Career Upgrade & Business Summit (CAP) in University Malaya was attended by about 350 local participants and 80 Philippines delegates.



## (B) OFFICE BEARERS

**1<sup>st</sup> January 2018 – 29<sup>th</sup> September 2018**

### **Management Council**

|                              |                   |
|------------------------------|-------------------|
| Dr. Maria Rufina Mariasoosai | President         |
| Ms. Nawar Mani Ramachandran  | Secretary General |
| Ms Jamuna Karmehen           | Asst Sec. Gen.    |
| Dr Sivajothy                 | Treasurer         |
| Ms Amsa Damodaran Naidu      | Professionals     |
| Pn Fawia Begum               | Women Liaison     |
| Dr Nalini Arumugam           | Terengganu        |

### **Honorary Advisor**

Dr. Jaya Bushani

### **Auditors**

Nirmala Subramaniam  
Bhavani Raman



### **Task Force Members**

#### **KL & Selangor**

Ms Maahesh Ramasamy  
Ms. DaviSohanlal  
Ms. Sarina A.A @ Anietha  
Ms. Srivani  
Ms. Jeevamoney  
Ms. Vijaya Latchme  
Ms. Zarina Bebe  
Dr. Cecilliann Veronica  
Ms. Shila Dorai Raj  
Ms. Premasundari Ramakrishnan  
Ms. Elizabeth Nelson

#### **Perak**

Ms Thilagawathy Palaniappan  
Ms Genga Devi Subramaniam  
Ms Anne Emmanuel  
Ms Antoneitte Fatima Usha  
Ms Kalavathy Samynathan  
Ms Jamuna Ellaya  
Ms Vanitha Malar  
Ms Renajit Kaur  
Ms Eajaswary Sanmugam  
Ms Jayanthi Arumugam  
Ms Nallamah Balakrishnan  
Ms Mallega Davy Gopal Nair  
Ms Deenavathy Muniam

## Management Council

### Executive Council - Exco

|                              |                             |
|------------------------------|-----------------------------|
| Dr. Maria Rufina Mariasoosai | President                   |
| Ms. Nawar Mani Ramachandran  | Deputy President            |
| Ms Amsa Damodaran Naidu      | Vice President              |
| Dr Ceciliann Veronica        | Secretary General           |
| Ms Thilagawathy Palaniappan  | Assistant Secretary General |
| Ms R.Maahesh                 | Treasurer                   |

### Council Members

|                          |                               |
|--------------------------|-------------------------------|
| Dr Rohini                | C-Suite Club Chair            |
| Pn Fawia Begum           | Career Club Chair             |
| Ms. Vijaya Latchme       | Membership Chair              |
| Ms. Yogeswary            | Business Club Chair           |
| Pn Fauziah Bibi          | Speakers Club Chair           |
| Ms. Thilagam@Nancy       | Fund Raising Chair            |
| Ms. Malarkodi@ Jaya      | B40 WomenClub Chair           |
| Ms. Sarina A.A @ Anietha | Grooming Club Chair           |
| Ms. Manimekalai          | Banting Committee Chair       |
| Ms. Kalavathy            | Perak Committee Chair         |
| Ms. Kuppu Mayandy        | Johor Committee Chair         |
| Ms. Sulochana            | Neg. Sembilan Committee Chair |



### Honorary Advisor

Dr. Jaya Bushani

### Auditors

Ms. Davi Sohanlal  
Ms. Jamuna Karmehen

### Task Force Members

|                   |                      |
|-------------------|----------------------|
| Ms Davi Sohanlal  | Ms Santhi Velusamy   |
| Ms Goviri @ Jothy | Ms Tamilarase Kathan |
| Ms Jeevamoney     | Ms Thanaletchumi     |
| Ms Malliega       | Ms Krishnajayanthi   |
| Ms Premasundari   | Ms Parames           |



**Malaysian Organization for Development of Indian  
Women in Career, Entrepreneurs and Professionals**

**NOTICE  
for  
4<sup>th</sup> Annual General Meeting**

The 4<sup>th</sup> Annual General Meeting for Malaysian Organization for Development of Indian Women in Career, Entrepreneurs and Professionals will be held as follows:

**Date :** 27<sup>th</sup> April 2019, Saturday

**Time :** 9.00am – 12.00pm

**Venue :** Auditorium  
Faculty Mercu Alam Bina  
University Malaya

**Agenda :**

1. Welcome by the Secretary General
2. President's Address
3. Adoption of Minutes of the 3<sup>rd</sup> AGM held on the 29<sup>th</sup> Sep 2018
4. Adoption of Annual Report 2018
5. Adoption of Audited Accounts for year ended 31<sup>st</sup> Dec 2018
6. Consideration of Resolutions
7. Appointment of Auditors

**BY ORDER OF MANAGEMENT COUNCIL**

.....  
Dr. Cecilliann Veronica  
Secretary General  
Date : 7<sup>th</sup> April 2019



## (D) 3<sup>RD</sup> ANNUAL GENERAL MEETING MINUTES

### Minutes of the 3<sup>rd</sup> Annual General Meeting

Date : 29<sup>th</sup> Sep 2018, Saturday

Time : 10.00am – 2.00pm

Venue : Dewan Perdana 1, University Malaya

### LIST OF ATTENDEES

#### COUNCIL MEMBERS

| No | Name                        | Position                    |
|----|-----------------------------|-----------------------------|
| 1  | Dr Maria Rufina Mariasoosai | President                   |
| 2  | Nawar Mani Ramachandran     | Secretary General           |
| 3  | Jamuna Karmehen             | Assistant Secretary General |
| 4  | Amsa Damodaran Naidu        | Professionals               |
| 5  | Fawzia Begum Mohideen       | Women Liaison               |

#### ABSENT (with Apologies)

|   |                      |           |
|---|----------------------|-----------|
| 6 | Dr.Sivajothy Suppiah | Treasurer |
|---|----------------------|-----------|

#### TASK FORCE MEMBERS

|   |                         |    |                           |
|---|-------------------------|----|---------------------------|
| 7 | Dr.Cecillann Veronica   | 10 | Maaresh Ramasamy          |
| 8 | Davi Sohanlal           | 11 | Premasundari Ramakrishnan |
| 9 | Vijaya Latchme Munusamy | 12 | Anietha A Sarina          |

#### MEMBERS

| No                        | Name                                | State                        | No | Name                          | State |
|---------------------------|-------------------------------------|------------------------------|----|-------------------------------|-------|
| 12                        | Anne a/p Emmanuel                   | P                            | 33 | Parameswari                   | S     |
| 13                        | Ass.Prof Datin Dr. Rohini Devi      | S                            | 34 | Pathma AP Nallathambi         | S     |
| 14                        | Bhavani Raman                       | S                            | 35 | Renajit Kaur AP Harban Singh  | P     |
| 15                        | Deenavathy a/p Muniam@Balan         | P                            | 36 | Rengamah Parasuraman          | S     |
| 16                        | Erajaswary a/p Sanmugam             | P                            | 37 | S.Kalavathy a/p Samynathan    | P     |
| 17                        | Fauziah Bibi Binti Abdul Aziz       | S                            | 38 | Sangeetha a/p Palpanaban      | S     |
| 18                        | Geetha Kumar a/p C.M.Kumar          | S                            | 39 | Sulochana a/p Ruthiran        | N9    |
| 19                        | Goviri Muniandy@Jothi               | S                            | 40 | Supriya Prasannan             | S     |
| 20                        | Hemalatha Subramaniam               | S                            | 41 | ShanmugaPriya a/p Kalaiselvan | KV    |
| 21                        | Humie Kalsum Bt Kamaruddin          | KV                           | 42 | Sushila AP Kathan             | S     |
| 22                        | Jamuna A/P Muthu Krishnan           | S                            | 43 | Tamelarase a/p Kathan         | S     |
| 23                        | Jeevamuney a/p Suppiah              | S                            | 44 | Thanalechumi Ramasamy         | J     |
| 24                        | Joyce Joseph                        | S                            | 45 | Thilagam A/P M.Balasingam     | S     |
| 25                        | Juliana A/P James Thangaprakasam    | S                            | 46 | Yogeswary@Abbirami            | S     |
| 26                        | Krishna Jayanthi A/P Tharumalingam  | S                            | 47 | Thilagavathy a/p Palaniappan  | P     |
| 27                        | Kuppu A/P Mayandy                   | J                            | 48 | V.Indrani a/p Vartharaju      | S     |
| 28                        | Lekha Baia a/p T.K. Vasudevan       | S                            | 49 | Vilasini AP Narayanan         | S     |
| 29                        | Malarkodi @ Jeymalar A/P T.Batmalai | S                            | 50 | Sinniammah                    | S     |
| 30                        | Mallega Davy a/p Gopal Nair         | P                            | 51 | Santhi Velusamy               | KV    |
| 31                        | Manaha Devi                         | S                            | 52 | Selvarani                     | KV    |
| 32                        | Manimakalai a/p Palayathan          | S                            | 53 | Anantha Valli a/p Perumal     | P     |
| KV – Klang Valley - 4 pax |                                     | S – Selangor - 27 pax        |    | P – Perak - 8 pax             |       |
| J – Johor - 2 pax         |                                     | N9 – Negeri Sembilan - 1 pax |    |                               |       |

## MEETING MINUTES

|            |  |   |
|------------|--|---|
| <b>2.0</b> | <b>WELCOME BY SECRETARY GENERAL</b>  |   |
|            | 2.1  | 53 Members were present and the quorum is fulfilled, hence the meeting was called to order at 10.30am by Ms. Nawa, the Secretary General. The notice of the 3 <sup>rd</sup> Annual General Meeting (AGM) was then read out.   |
|            | 2.2  | As the first agenda, the President of MiWEPS, Dr. Maria Rufina was invited to deliver the opening address.  |
| <b>3.0</b> | <b>OPENING ADDRESS BY PRESIDENT</b>  |   |
|            | 3.1  | Dr. Maria thanked all for attending the AGM. A special thanks was given to members who came from Perak and Johor.   |
|            | 3.2  | Dr. Maria said that we hope to reach out to more states in the upcoming year.   |
|            | 3.3  | Dr. Maria also highlighted the upcoming projects that will take place in this term and said that some projects will be organized by CUEDIP students. She urged all members to take this opportunity to participate in all events organized by MiWEPS.   |
|            | a  | <b>Career and Business Upgrade Summit</b><br>Dr. Maria said this term CAP will be held in 4 different states and this is also fully funded by JPW, similar to seminar that was held in UM previously. She also urged everyone to take this opportunity to spread the word around in different states so everyone can benefit.   |
|            | b  | <b>Grooming Project</b><br>MiWEPS will launch 'TRANSFORM TO A CLASS ABOVE' which will be MiWEPS' signature program. This program is catered for everyone who wants to groom themselves well, both from inside out and to bring out the confidence in them.<br>'Transform to A Class Above' will have several modules and will be very hands-on.                         |
|            | c  | <b>CUEDIP graduation ceremony</b><br>Dr. Maria congratulated all the CUEDIP students who have taken their time and effort to complete the Diploma and now ready to graduate. Dr. Maria said she is indeed very proud of them and urged them to not just stop there but strive for greater success. The graduation is scheduled on 24 <sup>th</sup> November 2018 at UM. |
| <b>4.0</b> | <b>ADOPTION OF MINUTES OF THE 2<sup>nd</sup> AGM HELD ON 10<sup>th</sup> JUNE 2017</b> |   |
|            | 4.1  | Secretary General, Ms. Nawa reviewed the minutes of previous AGM. There were no other amendments. The minutes was proposed to be adopted by Ms. Maahesh and seconded by Puan Fawzia Begum.  |
| <b>5.0</b> | <b>PRESENTATION &amp; ADOPTION OF ANNUAL REPORT FROM JANUARY UNTIL DECEMBER 2017.</b>  |   |
|            | 5.1  | Ms Nawa presented the annual report. Some of the highlights for the year 2017 are :   |
|            | a  | MiWEPS obtained grants from SEDIC and JPW.  |
|            | b  | We reached out to Banting, where 36 members signed up.  |
|            | c  | A total of 23 activities and 7 Council Meetings were held from May - Dec 2017.  |
|            | d  | Signature program for this year was Career and Business Upgrade Summit (CAP) held in UM on 25 <sup>th</sup> – 26 <sup>th</sup> November 2017 and it was attended by 423 persons and 80 delegates from Philippines.  |
|            | e  | We also had Business Network session with GERC on 14 <sup>th</sup> June 2017 in Soleil Hotel and we had about 50 delegates from Philippines and our members set up 50 booths.   |

|             |  |  |
|-------------|--|--|
|             | 5.2  | The Annual Report 2017 was proposed to be adopted by Ms Jamuna and seconded by Ms Vijay.   |
| <b>6.0</b>  | <b>PRESENTATION &amp; ADOPTION OF AUDITED ACCOUNTS FOR YEAR ENDED 31<sup>st</sup> DEC 2017</b> |  |
|             | 6.1  | The Treasurer, Dr. Sivajothi was unable to attend the AGM and she presented the written report to be read by the Secretary General. On behalf of Dr. Sivajothi, Ms. Nawarmani presented the accounts of 2017. The Accounts Report was proposed to be adopted by Ms. Jamuna and seconded by Ms. Vijay.  |
| <b>7.0</b>  | <b>APPOINTMENT OF AUDITORS</b>   |  |
|             | 7.1  | Ms. Davi Sohanlal and Ms. Jamuna Karmehan were appointed as the internal auditors.   |
|             | 7.2  | Ms. Davi Sohanlal was proposed by Ms. Maahesh Ramasamy and seconded by Ms. Sarina AA.  |
|             | 7.3  | Ms. Jamuna Karmehan was proposed by Puan Fawzia Begum and seconded by Ms. S. Vijay   |
|             | 7.4  | All the registered members unanimously agreed to both these auditors.  |
| <b>8.0</b>  | <b>UPCOMING PROJECTS</b>   |  |
|             | 8.1  | CUEDIP graduation will be held on 24 <sup>th</sup> November 2018 at University Malaya.   |
|             | 8.2  | Car booth Sales event will be on 7 <sup>th</sup> October 2018 at Tesco, Shah Alam.   |
|             | 8.3  | Agro project by CUEDIP students will be on 28 <sup>th</sup> October 2018.  |
|             | 8.4  | Grooming Signature program 'Transform To A Class Above' will have 12 modules tentatively and the price is yet to be determined.  |
| <b>9.0</b>  | <b>AWARD CEREMONY FOR BEST COUNCIL MEMBER AND TASK FORCE MEMBER</b>                            |  |
|             | 9.1  | This year, Dr. Maria announced that there will be awards for the following :- <ul style="list-style-type: none"> <li>• <b>Best Council Member</b></li> <li>• <b>Best Task Force Member</b></li> </ul>  |
|             | 9.2  | The purpose of this is to appreciate the high contributors and to encourage others to perform. The winners for the year 2017 were:- <p><b>BEST COUNCIL MEMBER - MS AMSA DAMODARAN NAIDU</b></p> <p><b>BEST TASK FORCE MEMBER - MS. MAAHESH RAMASAMY</b></p>  |
| <b>10.0</b> | <b>PRIZE GIVING FOR THE BEST ANNUAL REPORT COVER PAGE DESIGNER</b>                             |  |
|             |  | This term, we conducted a competition among members to design Annual Report Cover. The winners were awarded tokens of appreciation. They winners: <ul style="list-style-type: none"> <li>• 1<sup>st</sup> Prize – Ms. Geetha Ramasamy from KL</li> <li>• 2<sup>nd</sup> Prize - Ms. Rajeswary from Perak</li> </ul> The winners designs will be used in our upcoming publications. |

|             |                         |  |
|-------------|-------------------------|--|
| <b>11.0</b> | <b>ELECTION PROCESS</b> |  |
|             | 10.1                    | This year is the 1 <sup>st</sup> election year for MiWEPS. Nomination forms were distributed to all members. |

| 10.2                   | Position that were up for contest and nominations received are as follows:-   |         |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
|------------------------|---|---------|-----------------|-----------|---------|---------|-----------|-----------------|-----------------|------------------|---------------|------------------|----------------|-----|-----------------|-------------------|---------------|-----|------------------------|-------------------|-----------------|-----------|-----------------|------------------|-----------------|-----|-----------------|-----------|--------------|-----|-----------------|---|---|-----------------|---|-----------------|-------------------|----|------------|-----------------|--------------|----|------------|-----------------|----------|----|------------|-----------------|--------------|----|------------|-----------------|----------------------|----|------------|-----------------|----------------|----|------------|-----------------|-------------------|----|------------|-----------------|--------------|----|------------|-----------------|-------------|----|------------|-----------------|----------|----|--------------|-----------------|---------------|----|--------------|-----------------|---------------|----|--------------|-----------------|------------------|----|--------------|-----------------|----------------|---|--------------|----------------------|--------------|----|------------|----------------------|-----------------|----|--------------|----------------------|-------------------|----|------------|----------------------|------------------|----|--------------|-------------------|--------------|----|------------|
|                        | <table><tr><th>Positions</th><th>Vacant</th><th>Nominee</th></tr><tr><td>President</td><td colspan="2">NOT FOR CONTEST</td></tr><tr><td>Deputy President</td><td>1</td><td>1</td></tr><tr><td>Vice President</td><td>1</td><td>1</td></tr><tr><td>Secretary General</td><td>1</td><td>1</td></tr><tr><td>Asst. SecretaryGeneral</td><td>1</td><td>1</td></tr><tr><td>Treasurer</td><td>1</td><td>1</td></tr><tr><td>KL &amp; Sel</td><td>9</td><td>14</td></tr><tr><td>Perak</td><td>1</td><td>2</td></tr><tr><td>Johor</td><td>1</td><td>2</td></tr><tr><td>Negeri Sembilan</td><td>1</td><td>1</td></tr></table>  |         |                 | Positions | Vacant  | Nominee | President | NOT FOR CONTEST |                 | Deputy President | 1             | 1                | Vice President | 1   | 1               | Secretary General | 1             | 1   | Asst. SecretaryGeneral | 1                 | 1               | Treasurer | 1               | 1                | KL & Sel        | 9   | 14              | Perak     | 1            | 2   | Johor           | 1 | 2 | Negeri Sembilan | 1 | 1               |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Positions              | Vacant  | Nominee |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| President              | NOT FOR CONTEST   |         |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Deputy President       | 1   | 1       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Vice President         | 1   | 1       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Secretary General      | 1   | 1       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Asst. SecretaryGeneral | 1   | 1       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Treasurer              | 1   | 1       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| KL & Sel               | 9   | 14      |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Perak                  | 1   | 2       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Johor                  | 1   | 2       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Negeri Sembilan        | 1   | 1       |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| 10.3                   | Each nominee gave a 30 second pitch to introduce themselves before the election process commenced.  |         |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| 10.4                   | <b>The Results of The Election 2018-2020</b>  |         |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
|                        | <table><tr><th>Position</th><th>Nominee</th><th>Votes</th><th>Results</th></tr><tr><td>President</td><td>Dr.Maria Rufina</td><td>Nil</td><td>Not Contested</td></tr><tr><td>Deputy President</td><td>Ms.Nawarmani</td><td>Nil</td><td>Won Uncontested</td></tr><tr><td>Vice President</td><td>Ms.Amsa Naidu</td><td>Nil</td><td>Won Uncontested</td></tr><tr><td>Secretary General</td><td>Dr.Cecilliann V</td><td>Nil</td><td>Won Uncontested</td></tr><tr><td>Asst.Sec General</td><td>Ms.Thilagavathy</td><td>Nil</td><td>Won Uncontested</td></tr><tr><td>Treasurer</td><td>Ms.Maheswari</td><td>Nil</td><td>Won Uncontested</td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td>Council Members</td><td>Puan Fawzia Begum</td><td>47</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Yogeswary</td><td>46</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Vijay</td><td>42</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Anietha A</td><td>40</td><td>Successful</td></tr><tr><td>Council Members</td><td>Puan Sri Rohini Devi</td><td>40</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Manimakalai</td><td>36</td><td>Successful</td></tr><tr><td>Council Members</td><td>Puan Fauziah Bibi</td><td>35</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Jey Malar</td><td>32</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Thilagam</td><td>32</td><td>Successful</td></tr><tr><td>Council Members</td><td>Ms.Jothy</td><td>31</td><td>Unsuccessful</td></tr><tr><td>Council Members</td><td>Ms.Jeevamoney</td><td>23</td><td>Unsuccessful</td></tr><tr><td>Council Members</td><td>Ms.Tamelarase</td><td>22</td><td>Unsuccessful</td></tr><tr><td>Council Members</td><td>Ms.Parameswari M</td><td>11</td><td>Unsuccessful</td></tr><tr><td>Council Members</td><td>Datin Sugirtha</td><td>7</td><td>Unsuccessful</td></tr><tr><td>Council Member Perak</td><td>Ms.Kalavathy</td><td>30</td><td>Successful</td></tr><tr><td>Council Member Perak</td><td>Ms.Mallega Davi</td><td>23</td><td>Unsuccessful</td></tr><tr><td>Council Member Johor</td><td>Ms. Kuppu Mayandy</td><td>33</td><td>Successful</td></tr><tr><td>Council Member Johor</td><td>Ms.Thanaletchumi</td><td>20</td><td>Unsuccessful</td></tr><tr><td>Council Member N9</td><td>Ms.Sulochana</td><td>53</td><td>Successful</td></tr></table> |         |                 | Position  | Nominee | Votes   | Results   | President       | Dr.Maria Rufina | Nil              | Not Contested | Deputy President | Ms.Nawarmani   | Nil | Won Uncontested | Vice President    | Ms.Amsa Naidu | Nil | Won Uncontested        | Secretary General | Dr.Cecilliann V | Nil       | Won Uncontested | Asst.Sec General | Ms.Thilagavathy | Nil | Won Uncontested | Treasurer | Ms.Maheswari | Nil | Won Uncontested |   |   |                 |   | Council Members | Puan Fawzia Begum | 47 | Successful | Council Members | Ms.Yogeswary | 46 | Successful | Council Members | Ms.Vijay | 42 | Successful | Council Members | Ms.Anietha A | 40 | Successful | Council Members | Puan Sri Rohini Devi | 40 | Successful | Council Members | Ms.Manimakalai | 36 | Successful | Council Members | Puan Fauziah Bibi | 35 | Successful | Council Members | Ms.Jey Malar | 32 | Successful | Council Members | Ms.Thilagam | 32 | Successful | Council Members | Ms.Jothy | 31 | Unsuccessful | Council Members | Ms.Jeevamoney | 23 | Unsuccessful | Council Members | Ms.Tamelarase | 22 | Unsuccessful | Council Members | Ms.Parameswari M | 11 | Unsuccessful | Council Members | Datin Sugirtha | 7 | Unsuccessful | Council Member Perak | Ms.Kalavathy | 30 | Successful | Council Member Perak | Ms.Mallega Davi | 23 | Unsuccessful | Council Member Johor | Ms. Kuppu Mayandy | 33 | Successful | Council Member Johor | Ms.Thanaletchumi | 20 | Unsuccessful | Council Member N9 | Ms.Sulochana | 53 | Successful |
| Position               | Nominee   | Votes   | Results         |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| President              | Dr.Maria Rufina   | Nil     | Not Contested   |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Deputy President       | Ms.Nawarmani  | Nil     | Won Uncontested |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Vice President         | Ms.Amsa Naidu   | Nil     | Won Uncontested |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Secretary General      | Dr.Cecilliann V   | Nil     | Won Uncontested |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Asst.Sec General       | Ms.Thilagavathy   | Nil     | Won Uncontested |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Treasurer              | Ms.Maheswari  | Nil     | Won Uncontested |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
|                        |   |         |                 |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Puan Fawzia Begum   | 47      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Yogeswary  | 46      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Vijay  | 42      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Anietha A  | 40      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Puan Sri Rohini Devi  | 40      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Manimakalai  | 36      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Puan Fauziah Bibi   | 35      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Jey Malar  | 32      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Thilagam   | 32      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Jothy  | 31      | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Jeevamoney   | 23      | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Tamelarase   | 22      | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Ms.Parameswari M  | 11      | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Members        | Datin Sugirtha  | 7       | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Member Perak   | Ms.Kalavathy  | 30      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Member Perak   | Ms.Mallega Davi   | 23      | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Member Johor   | Ms. Kuppu Mayandy   | 33      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Member Johor   | Ms.Thanaletchumi  | 20      | Unsuccessful    |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |
| Council Member N9      | Ms.Sulochana  | 53      | Successful      |           |         |         |           |                 |                 |                  |               |                  |                |     |                 |                   |               |     |                        |                   |                 |           |                 |                  |                 |     |                 |           |              |     |                 |   |   |                 |   |                 |                   |    |            |                 |              |    |            |                 |          |    |            |                 |              |    |            |                 |                      |    |            |                 |                |    |            |                 |                   |    |            |                 |              |    |            |                 |             |    |            |                 |          |    |              |                 |               |    |              |                 |               |    |              |                 |                  |    |              |                 |                |   |              |                      |              |    |            |                      |                 |    |              |                      |                   |    |            |                      |                  |    |              |                   |              |    |            |



|  |      |   |
|--|------|---|
|  | 10.5 | After that the new Management Council Members were called up to stage. Dr.Maria urged the new council to be more committed. Immediately after, there was a photograph session. New Council pledged to execute their commitment. |
|  |      | The Annual General Meeting was adjourned at 1.30pm.   |




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**DR. MARIA RUFINA**  
**PRESIDENT**




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**MS. NAWAR MANI RAMACHANDRAN**  
**SECRETARY GENERAL**

## (E) MANAGEMENT COUNCIL REPORT

### 1.0 MEETINGS AND ATTENDANCE

The Annual Report covers all activities from January to December 2018, which starts from the 6th Council meeting (1<sup>st</sup> till the 5<sup>th</sup> Council Meetings, have been reported in the previous AGM). Throughout Jan 2018 – Sep 2018, we had total 6 council members and 6 council meetings were held. After the 3<sup>rd</sup> AGM, from Oct 2018–Dec 2018, there was a total of 18 council members and we had 2 council meetings. The overall attendance for each meeting is as follows:

| No | Date      | Meeting No       | Venue                       | Attendance      |            |
|----|-----------|------------------|-----------------------------|-----------------|------------|
|    |           |                  |                             | Council Members | Task Force |
| 1  | 15 Jan 18 | 6 <sup>th</sup>  | Signature Hotel, KL Sentral | 5/9             | 5/9        |
| 2  | 06 Feb 18 | 7 <sup>th</sup>  | Signature Hotel, KL Sentral | 6/9             | 6/9        |
| 3  | 06 Mar 18 | 8 <sup>th</sup>  | Signature Hotel, KL Sentral | 5/9             | 6/9        |
| 4  | 03 Apr 18 | 9 <sup>th</sup>  | QPAC Business Cons, USJ 1   | 5/9             | 7/9        |
| 5  | 07 May 18 | 10 <sup>th</sup> | Signature Hotel, KL Sentral | 6/9             | 6/9        |
| 6  | 05 Jun 18 | 11 <sup>th</sup> | Signature Hotel, KL Sentral | 4/9             | 6/9        |
| 7  | 07 Aug 18 | 12 <sup>th</sup> | Signature Hotel, KL Sentral | 4/9             | 6/9        |
| 8  | 29 Sep 18 | AGM              | Dewan Perdana 1, UM         | 5/9             | 6/9        |
| 9  | 14 Oct 18 | 1 <sup>st</sup>  | Speechelp, PJ               | 15/18           | -          |
| 10 | 13 Nov 18 | 2 <sup>nd</sup>  | Signature Hotel, KL Sentral | 12/18           | -          |
|    |           |                  |                             | 84 / 126        | 48 / 72    |
|    |           |                  |                             | 67%             | 67%        |

The Management Council's attendance is as follows. Average attendance of Council Members from Jan 2018 – Sep 2018 was 79% and Task Force attendance was 76%.

#### Jan 2018 – Sep 2018

| Name                        | Attendance |     |
|-----------------------------|------------|-----|
|                             | Freq       | %   |
| <b>Management Council</b>   |            |     |
| Dr. Maria Rufina            | 9/9        | 100 |
| Ms. Nawar Mani Ramachandran | 8/9        | 88  |
| Ms Jamuna Karmehen          | 5/9        | 55  |
| Dr Sivajothy                | 6/9        | 66  |
| Ms Amsa Naidu               | 9/9        | 100 |
| Pn Fawzia Begum             | 6/9        | 66  |

|                           |     |    |
|---------------------------|-----|----|
| <b>Task Force Members</b> |     |    |
| Ms.Davi Sohanlal          | 8/9 | 88 |
| Ms.Maahesh                | 8/9 | 88 |
| Dr.Cecilliann Veronica    | 7/9 | 77 |
| Ms.Premasundry            | 4/6 | 66 |
| Ms.Shila Dorai Raj        | 5/6 | 83 |
| Ms.Zarina Bebe            | 4/8 | 50 |
| Ms.Anietha                | 6/9 | 66 |
| Ms.Vijay                  | 8/9 | 88 |

## Sep 2018 – Dec 2018

### New Management Council

In this New Management Council, we have 5 Council members who are from outstation, namely Johor, Perak and Negeri Sembilan and 1 Council Member from the district of Banting (indicated with \*). For the purpose of convenience they are given the privilege of attending Council Meeting once every three months. As at Dec 2018, we had two meetings and full quorum was required for 1 meeting only. The attendance is as follows:

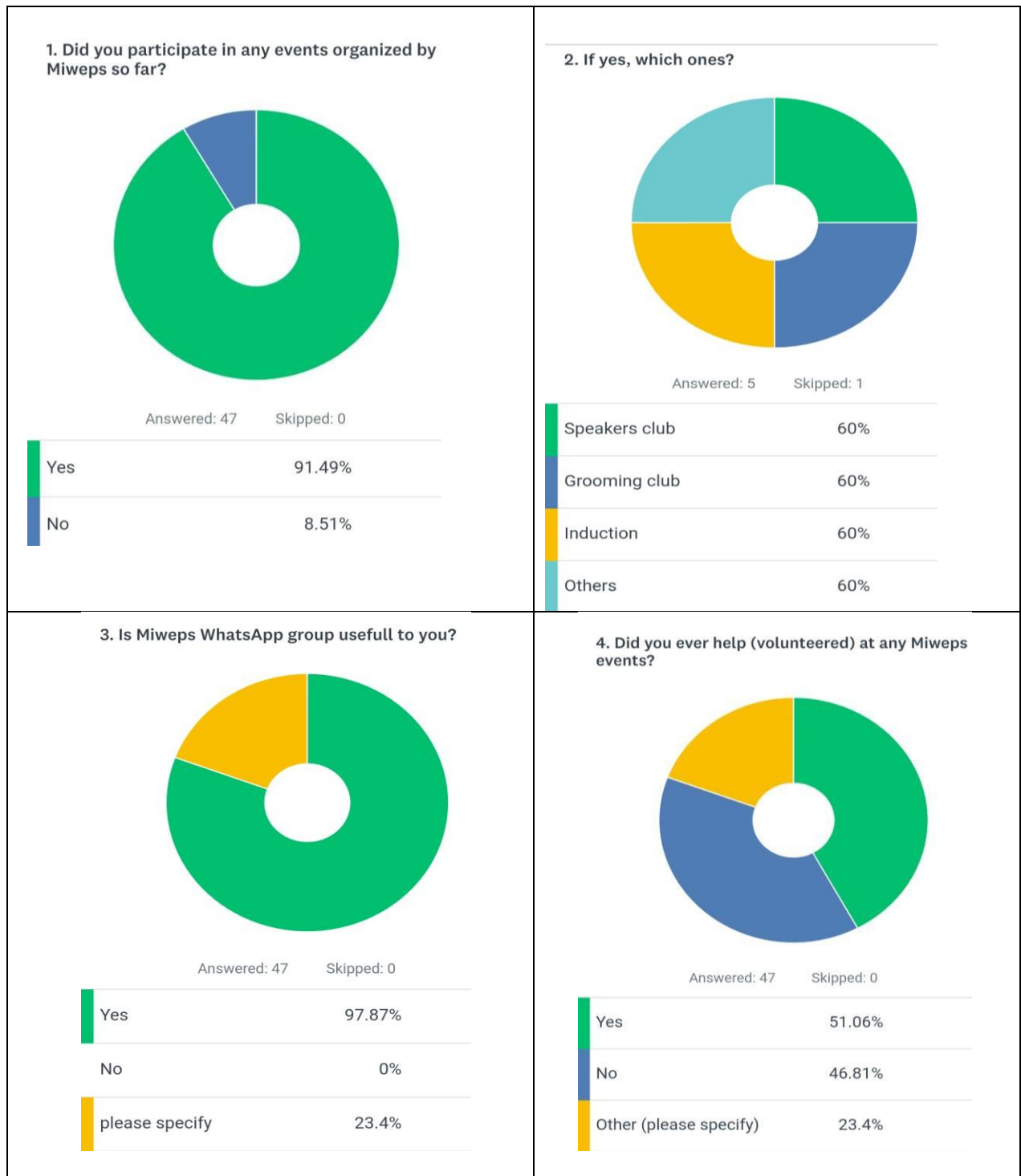
#### Sep 2018 – Dec 2018

| Name |                              | Attendance |     |
|------|------------------------------|------------|-----|
|      | <b>EXECUTIVE COUNCIL</b>     | Freq       | %   |
| 1    | Dr. Maria Rufina Mariasoosai | 2/2        | 100 |
| 2    | Ms. Nawar Mani Ramachandran  | 2/2        | 100 |
| 3    | Ms Amsa Damodaran Naidu      | 2/2        | 100 |
| 4    | Dr Cecilliann Veronica       | 2/2        | 100 |
| 5    | *Ms Thilagawathy Palaniappan | 1/2        | 50  |
| 6    | Ms R.Maahesh                 | 2/2        | 100 |
|      | <b>COUNCIL MEMBERS</b>       |            |     |
| 7    | Puan Sri Dr Rohini           | 2/2        | 100 |
| 8    | Pn Fawzia Begum              | 2/2        | 100 |
| 9    | Ms. Vijaya Latchme           | 2/2        | 100 |
| 10   | Ms. Yogeswary                | 2/2        | 100 |
| 11   | Pn Fauziah Bibi              | 2/2        | 100 |
| 12   | Ms. Thilagam@Nancy           | 2/2        | 100 |
| 13   | Ms. Malarkodi@ Jaya          | 1/2        | 50  |
| 14   | Ms. Sarina A.A @ Anietha     | 0 /2       | 0   |
| 15   | *Ms. Manimekalai             | 1/1        | 100 |
| 16   | *Ms. Kalavathy               | 0/1        | 0   |
| 17   | *Ms. Kuppu Mayandy           | 1/1        | 100 |
| 18   | *Ms. Sulochana               | 1/1        | 100 |

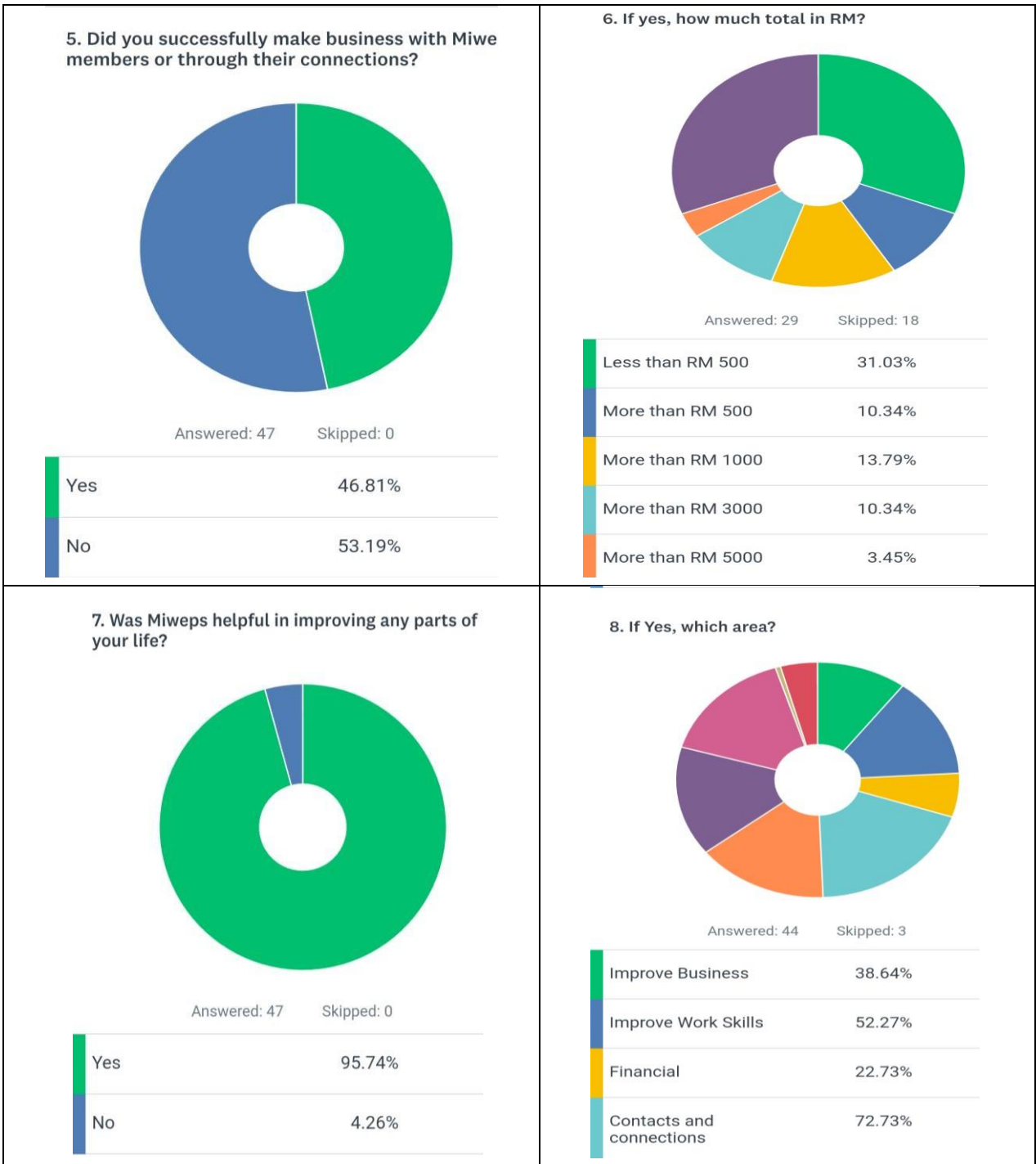
The overall attendance for the new management council team is 83%.

## 2. MEMBERSHIP SURVEY

A survey was conducted among members to determine how satisfied they are with MiWEPs. About 200 respondents participated. The results are as follows:







The above results have given us a good idea of where we need to focus further. They were used as guideline in deriving our activities for the upcoming term.

## (F) ACTIVITIES AND PROGRAMS

### 1. SUMMARY OF ACTIVITIES

| No | Date    | Event                  | Venue                | Time          |
|----|---------|------------------------|----------------------|---------------|
| 1  | 25 Feb  | Reach Out in Perak     | Wisma PSEMI, Ipoh    | 10am-1pm      |
| 2  | 29 July | Sunday Wellness Brunch | MCS College, Banting | 8am – 11.30am |
| 3  | 14 Aug  | Speakers Club          | Signature Hotel, KL  | 6.30-9pm      |
| 4  | 19 Aug  | Reach Out in Johor     | Tmn Nesa Hall, Johor | 9am – 12pm    |
| 5  | 13 Sep  | Speakers Club          | Signature Hotel      | 7pm – 9pm     |
| 6  | 07 Oct  | Car Booth Sales        | Tesco Shah Alam      | 4pm – 11pm    |
| 7  | 24 Nov  | CUEDIP Graduation      | University Malaya    | 2pm – 6pm     |
| 8  | 08 Dec  | Johor Women Link       | Tmn Nesa Hall Johor  | 9am – 1pm     |

### CAREER UPGRADE with EXECUTIVE DIPLOMA from IPMA (UK) - CUEDIP

| Batch 1 & 2 – Kuala Lumpur and Selangor |        |                                     |                           |           |
|---|--------|-------------------------------------|---------------------------|-----------|
| 9                                       | 20 Jan | CUEDIP Briefing B1 & 2 (B1)         | Origin Academy            | 9am – 1pm |
| 10                                      | 27 Jan | B1-M1-Career transformation         | University Malaya         | 9am – 5pm |
| 11                                      | 10 Feb | B1-M2- Self Rebranding              | M-Joy Training Center     | 9am – 5pm |
| 12                                      | 11 Feb | B1-M3- Influencing and Convincing   | M-Joy Training Center     | 9am – 5pm |
| 13                                      | 10 Mar | B1-M4- Performance Excellence       | B'fields Asia College, PJ | 9am – 5pm |
| 14                                      | 24 Mar | B1-M5- Planning and Organizing      | B'fields Asia College, PJ | 9am – 5pm |
| 15                                      | 07 Apr | B1-M6- Creative & Critical Thinking | B'fields Asia College, PJ | 9am – 5pm |
| 16                                      | 21 Apr | B1-M7- Microsoft Word               | Wisma R & D, UM           | 9am – 5pm |
| 17                                      | 19 May | B1-M8- Microsoft Excel              | Wisma R & D, UM           | 9am – 5pm |
| 18                                      | 20 May | B1-M9- Microsoft Powerpoint         | Wisma R & D, UM           | 9am – 5pm |
| 19                                      | 02 Jun | B1-M10- Resume Preparation          | B'fields Asia College, PJ | 9am – 5pm |
| 20                                      | 23 Jun | B1- Assessment                      | Info Tech, PJ             | 9am – 5pm |
| 21                                      | 24 Jun | B2- Assessment                      | Info Tech, PJ             | 9am – 5pm |
| Batch 3 – Perak                         |        |                                     |                           |           |
| 22                                      | 28 Apr | B1-M1-Career transformation         | JSS Tailoring Academy     | 9am – 5pm |
| 23                                      | 29 apr | B1-M2- Self Rebranding              | JSS Tailoring Academy     | 9am – 5pm |
| 24                                      | 12 May | B1-M3- Influencing and Convincing   | JSS Tailoring Academy     | 9am – 5pm |
| 25                                      | 13 May | B1-M4- Performance Excellence       | JSS Tailoring Academy     | 9am – 5pm |
| 26                                      | 26 May | B1-M5- Planning and Organizing      | JSS Tailoring Academy     | 9am – 5pm |
| 27                                      | 27 May | B1-M6- Creative & Critical Thinking | JSS Tailoring Academy     | 9am – 5pm |
| 28                                      | 09 Jun | B1-M7- Microsoft Word               | Quest I'ntl University    | 9am – 5pm |
| 29                                      | 10 Jun | B1-M8- Microsoft Excel              | Quest I'ntl University    | 9am – 5pm |
| 30                                      | 14 Jul | B1-M9- Microsoft Powerpoint         | Quest I'ntl University    | 9am – 5pm |
| 31                                      | 15 Jul | B1-M10- Resume Preparation          | JSS Tailoring Academy     | 9am – 5pm |
| 32                                      | 28 Jul | B3- Assessment                      | JSS Tailoring Academy     | 9am – 5pm |
| Batch 4 - Johor                         |        |                                     |                           |           |
| 33                                      | 25 Aug | B1-M1-Career transformation         | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 34                                      | 26 Aug | B1-M2- Self Rebranding              | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 35                                      | 08 Sep | B1-M3- Influencing and Convincing   | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 36                                      | 09 Sep | B1-M4- Performance Excellence       | Mutiara Rini Trg Center   | 9am – 5pm |
| 37                                      | 23 Sep | B1-M5- Planning and Organizing      | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 38                                      | 24 Sep | B1-M6- Creative & Critical Thinking | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 39                                      | 06 Oct | B1-M7- Microsoft Word               | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 40                                      | 07 Oct | B1-M8- Microsoft Excel              | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 41                                      | 13 Oct | B1-M9- Microsoft Powerpoint         | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 42                                      | 14 Oct | B1-M10- Resume Preparation          | Comm Hall, Tmn Nesa       | 9am – 5pm |
| 43                                      | 20 Oct | B3- Assessment                      | H&RComm.TrgCenter         | 9am – 5pm |

## 2. CAREER UPGRADE WITH EXECUTIVE DIPLOMA & GRADUATION

Career Upgrade with Executive Diploma Programme or shortly known as CUEDIP was a SEDIC funded program. It was targeted for 100 Indian Women in the B40 category. Those participating were either employed or doing their own business and yearning for paper qualification as a form of recognition and to move forward.



The motto for this programme was “STAND OUT AND SHINE” and the objectives were to:

- provide paper qualification to those who do not have any.
- help them chart their career pathway and identify gaps
- provide them with fundamental development training that is necessary to prepare them for a career upgrade or career change.
- guide and mentor them to achieve their career goals
- follow up on their progress
- prepare them for interviews and new job opportunities



The Executive Diploma in Administration is awarded by International Professional Managers' Association in UK (IPMA, UK). IPMA (UK) is a body that is renowned not only in UK but also in Malaysia, including HRDF. The programmes' materials, assignments and assessments were pre validated by IPMA (UK). All those who graduate with IPMA (UK) are entitled to free membership in IPMA and may use the letters “MPMA” behind their name.

Batch 1 and 2 consisted of 50 pax from Wilayah Persekutuan and Selangor. The training were conducted mostly in Brickfield Asia College, PJ Campus, from Jan – June 2018. Batch 3 for Perak consisted of 25 pax and the training were conducted mostly in JSS Tailoring Academy from July – Sep 2018 and batch 4 for Johor was conducted from Aug – Nov 2018, mostly in MIC Hall in Taman Nesa.

Batch 1  
KL & Selangor



Batch 3  
Perak



Batch 4  
Johor



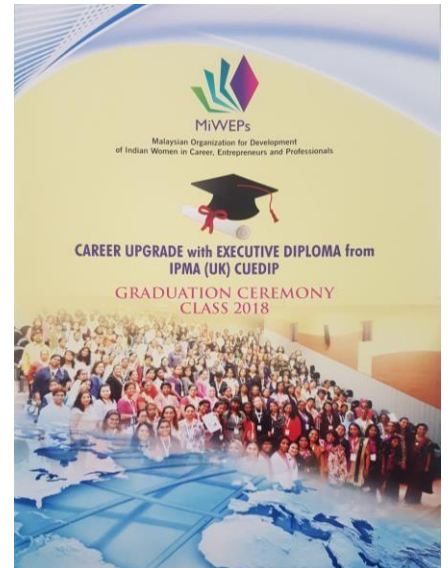
Ongoing assignments were given for each module. At the end of the 10 modules, ONE day final competence assessment was conducted to evaluate them. Those who did not complete the CUEDIP or did not attend the final assessment were not eligible to graduate. Upon completion of final assessment, participants were divided into groups and asked to undertake projects. The purpose is to coach and mentor them, so that they could practice whatever learnt. This will also help them to build their own confidence.



## Testimonies

- I got an increment and my boss trusted me with my office keys. He was impressed with the way I did housekeeping using 5S techniques. - *Nallamah* -
- Now I can talk in public with more confidence. I also able to convince client easily. - *Nazihah* -
- Through CUEDIP's mentoring session via Global Walk, I got CIDB permit for my business. I got extra RM 500 – 1000 monthly (by being a speaker in agroprenuer). Opened booth in car booth sales and started off Abbi's kitchen - *Yogeswary @ Abbi* -
- I got a promotion from Accounts Clerk to Accounts Cum Admin with increment. - *Mageswari* -
- I got increment of RM 200 and two months bonus - *Uma Devi* -
- I got Sun Shine Award 2018, and this is the first time in my working experience. Also got increment- *Hemalatha* -
- I got an increment and I can now use powerpoint and excel, never before - *Thilagam* -

To ensure continuous improvement in these participants, we have included them as members in MiWEPs. They are encouraged to attend the programs that we are doing so that they could continue to improve. Some of the programs that we have lined up are Career Fast Track program, launch of Speakers Club in Ipoh, Career and Business Upgrade convention in 4 locations in Malaysia (JPW subsidized program), Car booth sales in other states and many more. We are also planning to do MiWEPs Alumni for all these students and will continue to monitor their progress.





### 3. REACH OUT TO OTHER STATES

25<sup>th</sup> February 2018 – Perak

19<sup>th</sup> August 2018 - Johor

This year MiWEPS reached out to two other states, that is Perak and Johor. These reach outs were very instrumental in us identifying the right participants for our CUEDIP program. Reach out in Perak and Johor were conducted on the 25<sup>th</sup> February and 19<sup>th</sup> August 2018 respectively. The Reach Out started off with talks on Career & Guidance, Branding, Game Changer and Business Legalities. In the afternoon, we conducted interview to recruit participants for the CUEDIP program. About 58 and 35 of them attended the Perak Reach Out and Johor Reach Out respectively.




#### 4. SUNDAY WELLNESS BRUNCH

29<sup>th</sup> July 2018, MCS College, Banting



Sunday Wellness Brunch was initiated by Santosham group under CUEDIP. It was led by Ms. Manimakalai and mentored by Dr. Cecilliann Veronica. The group members were Tamilarase, Allirani, G.Susila, Mageswary, Rengamah, Yuganes and K.Sushila. The Wellness Brunch was conducted in MCS College in Banting on the 29<sup>th</sup> July 2018 from 8am till 12.00pm. About 80 people attended the event. It started off with an energetic Zumba, followed by health talks and yoga demonstration. There were also booths to promote health products and the public was also offered free health screening. Finally, for brunch, the public were served with health-conscious diet. The entire event was very successful and it gave us great pleasure to see the group apply whatever techniques learnt.

#### 5. SPEAKERS CLUB

14<sup>th</sup> August 2018, Signature Hotel, KL Sentral



The Champion Group under CUEDIP, used the existing Speakers Club as the platform and initiated a debate. The purpose was to encourage the attendees to participate in the impromptu debate and showcase their ability to speak in public. This group was led by Parameswathy Muthu and mentored by Ms Jamuna and Ms Prema. Those involved in this project were Deviga, Ramani, Sarawathy Krishnan, Siamala, Humie, Nazihah and Kuppu.



The debate was held on the 14<sup>th</sup> August 2018 in Signature Hotel and attended by 45 pax. A title was given and all those present were to debate on that topic, be it for or against the motion. Prominent people were invited as judges. The debate stirred up everyone to speak. To make this event more interesting the team prepared goody bags and prizes for the best debater.

## 6. CAR BOOTH SALES

7<sup>th</sup> October 2018, Car Park Area, Tesco Shah Alam



The Car Booth Sales project was conducted by STAR CUEDIP group. It was spearheaded by Elizabeth Nelson and mentored by Ms Amsa Naidu. Those involved in this project were Hemalatha, Kalaiselvi, Uma Devi, Saraswathy, Rajasundari, Anietha and Keshmavani.

Car booth sales is very popular among other races but this is the first time, a car booth sale is being organized solely for Indians. A total of 48 booths were displayed in this event and the owners said that this was the first time ever for them to try out car booth sales. It was held at Tesco Extra Shah Alam car park on the 7<sup>th</sup> October 2018 from 4pm till 11pm.

To make this event more interesting, the group gave away prizes for 3 best booths and also 10 lucky draw prizes. Almost all of them boasted of very good sales, despite heavy rain on that day. Some great testimonies include 200% profit for an organic product, easy and affordable concept for startups and small businesses. The entire event was very successful and this was even published in the Tamil Malar newspaper.

## 7. 3<sup>rd</sup> ANNUAL GENERAL MEETING

29<sup>th</sup> September 2018, University Malaya



The 3<sup>rd</sup> AGM was an election year. This is the first year where we are having an official election. All EXCO positions were won uncontested. There were overwhelming response for the Council members. A total of 53 members were present for the AGM. In the election, 18 members were elected to be the office bearers for the term 2018-2020.

## 8. STRATEGIC WORKSHOP'18

30<sup>th</sup> Nov – 1<sup>st</sup> Dec 2018, Fraser's Hill

A strategic workshop was held with all the new Management Council members from the 30<sup>th</sup> Nov – 2<sup>nd</sup> December 2018 in Fraser's Hills. The key purpose was to brainstorm and plan out activities for the term 2018–2020. Along with that we also had some teambuilding activities for everyone to get to know each other. Throughout the three days, detailed discussions were held to roll out the activities. Every council member was assigned to a project. In this way, all the activities planned out for the year can be implemented well and effectively.



## 9. JOHOR WOMEN LINK

8<sup>th</sup> December 2018,

The Johor Women Link was the initiative of Johor State Committee and led by Ms Helen, with the support from the State Chair, Ms Kuppu. They did a fantastic job to reach out to the women there and gave them an enlightenment in Business Era and Digitalization.



The purpose was also to provide information and knowledge regarding facilities offered by government and any other bodies and to encourage and educate Indian women to grow further in their business and career. This event was held on the 8<sup>th</sup> December in Taman Nesa Hall from 9am – 1pm. A total of 50 women turned out for this successful event.



## 10. **MiWEPs SUPPORT**

### KL/ Selangor

|  |          |
|--|----------|
| Skills up-grading  | 11 calls |
| Finance Banking & Loans  | 13 calls |
| Career and Business Guidance   | 17 calls |
| Human Resources & Administration   | 19 calls |
| Corporate matters  | 3 calls  |
| Legal matters  | 34 calls |
| (Labour, Family, Fraud, Partnership,<br>Tenancy, Contractual, Trademark,<br>Machinery, Blacklisted issues & etc) |          |

**97 calls**

Perak 28 calls

Johor 11 calls

**TOTAL 136 calls**

## 11. **WOMEN DIRECTORS PROGRAM - ENHANCING BOARD LEADERSHIP**

**16<sup>th</sup> – 17<sup>th</sup> April 2018, Connexion at Bangsar South**

Women Directorship Programme (WDP) is an exclusive programme conducted by one of Miweps partner's LEAD WOMEN to aspire and encourage Professional Entrepreneurs & business women to seat as Board of Directors. In ensuring government's policy of 30% of board of directors composition are consist of Women. Participants were equipped with good understanding of the roles and responsibilities of the board and the directors, securities market, corporate governance, board dynamic and placement and preparation to be seated as a director. Miweps had sent 12 professional women to attend the WDP programme. WDP is spearheaded by Ms Amsa Naidu.

## **(G) MiWEPs PARTICIPATION IN OTHER EVENTS**

### **1. Global Peace Day**

Miweps supported the Global Peace Day Programme organised by Miweps affiliate UPSM to pledge "MALAYSIA for GLOBAL PEACE". The VVIP who officiated the event was YB Waytha Moorthy, Minister of National Unity and Social Wellbeing . Quite a number of MiWEPs members were there to pledge their support for Global Peace.



## 2. Rotary Jogathan

MiWEPS participated in the Jogathan walk event that was organized by Rotary Club together with the Malaysian Spastic Association.




## 3. Seminar Gerak Asas Usahawan Wanita by WiE

MiWEPS Business Club supported “WiE” by sending 58 members (majority from Banting and Klang) to attend a fully sponsored SEDIC (MITRA now) ‘Seminar Gerak Asas Usahawan Wanita’ a certificate course which was conducted for a duration of 3 months commencing from 2/4/2018- 1/7/2018 at MCS College Banting, Selangor. Members and participants benefited extensively in the duration of 3 months wherein topics as follows were covered by the respective industry experts:-

- |                               |                                       |
|-------------------------------|---------------------------------------|
| 1) Pengurusan Asas Perniagaan | 6) Pemasaran                          |
| 2) Entity perniagaan          | 7) Microcredit                        |
| 3) Perakaunan perniagaan      | 8) Media Sosial                       |
| 4) Cukai pendapatan           | 9) Yoga exercise to focus on business |
| 5) Rancangan perniagaan       |                                       |

We are proud that MiWEPS’ member Ms.Thana from Johor received the ‘Best Student’ Award and 100% attendance certificate for this Certificate course. *This programme was spearheaded by Ms. Amsa with the assistance of Ms. Manimakalai (Banting)*





Many have contributed to this successful year and MiWEPs hereby would like to convey its appreciation to all those who have contributed in one way or another, be it the members, council members, the task force members, the advisors, the sponsors, the donors, the government agencies, ministries, the media and every well wisher who have contributed in one way or another. We would like to extend our heartfelt appreciation to SEDIC, JPW ( Jabatan Pembangunan Wanita ), Signature Hotel, QPAC Business Consultant Sdn Bhd and SpeechHelp Therapy & Resources Sdn Bhd for their support as well.

ON BEHALF OF THE MANAGEMENT COUNCIL



.....  
Dr.Cecilliann Veronica MD,Finem  
Secretary General

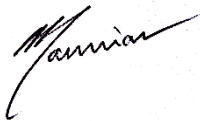
**MALAYSIAN INTERNATIONAL ASSOCIATION OF INDIAN WOMEN CAREERS ENTREPRENEURS AND PROFESSIONALS**

Registration No.: PPM-008-14-19022016  
(Registered in Malaysia)

**STATEMENT BY MEMBERS OF THE MANAGEMENT COUNCIL**

We, the undersigned, being members of the Management Council of the Malaysian International Association of Indian Women Careers Entrepreneurs and Professionals (MIWEPS), do hereby state that, in the opinion of the Management Council, the financial statements set out below are properly drawn up so as to give a true and fair view of the state of affairs of the association at 31 December 2018 and result of its operation and its receipts and payments for the year then ended.

**ON BEHALF OF MANAGEMENT COUNCIL**



.....  
**DR MARIA RUFINA MARIASOOSAI**  
**PRESIDENT**

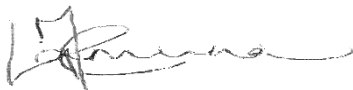


.....  
**MAHEISWARY M RAMASAMY**  
**HONORARY TREASURER**

**REPORT OF THE AUDITORS TO THE MEMBERS OF**  
**MALAYSIAN INTERNATIONAL ASSOCIATION OF INDIAN WOMEN CAREERS ENTREPRENEURS AND PROFESSIONALS**  
**(MIWEPS)**

We conducted our audit, with examination of the Balance Sheet and Income and Expenditure of Malaysian International Association of Indian Women Careers Entrepreneurs and Professionals (MIWEPS) and have obtained all the information and explanation required.

In our opinion, the Statement of Financial Position and the Income and Expenditure Statement give a true and fair view of the state of affairs of the Association as at 31 December 2018 and its results for the year ended on that date.



.....  
**JAMUNA KARMEHEN**  
**HONORARY AUDITOR**



.....  
**DAVI SOHANLAL**  
**HONORARY AUDITOR**

Kuala Lumpur  
Date: 10<sup>th</sup> April 2019

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2018**

|                                     | Note | 2018<br>RM               | 2017<br>RM            |
|-------------------------------------|------|--------------------------|-----------------------|
| <b>CURRENT ASSETS</b>               |      |                          |                       |
| Cash & Bank Balances                |      |                          | 339,880               |
| CIMB A/C 1 -8008043286              |      | 127,416.17               |                       |
| CIMB A/C 2- 8009143962              |      | 27,867.58                |                       |
| Petty Cash-Wellness                 |      | 778.00                   |                       |
| Total Cash On Hand                  |      | 156,061.75               |                       |
| <b>TOTAL ASSETS</b>                 |      | <u><b>156,061.75</b></u> | <u><b>339,880</b></u> |
| <b>FUND AND LIABILITIES</b>         |      |                          |                       |
| General Fund                        |      |                          | <u>22,780</u>         |
|                                     |      |                          | <u>22,780</u>         |
| <b>CURRENT LIABILITIES</b>          |      |                          |                       |
| Other payables, accruals            |      | 800.00                   |                       |
| Grant received                      |      |                          | <u>317,100</u>        |
|                                     |      | <u>155,261.75</u>        | <u>317,100</u>        |
| <b>TOTAL FUND &amp; LIABILITIES</b> |      | <u><b>800.00</b></u>     | <u><b>339,880</b></u> |
| <b>Net Assets</b>                   |      |                          |                       |
| Equity                              |      |                          |                       |
| Previous Year's Surplus/Deficit     |      | 51,813.29                |                       |
| Current Year Surplus/Deficit        |      | <u>103,448.46</u>        |                       |
| Total Equity                        |      | <u>155,261.75</u>        |                       |

**STATEMENT OF CHANGES IN ACCUMULATED FUND for the year ended 31<sup>st</sup> December 2018**

|                                       | Accumulated<br>Fund |
|---------------------------------------|---------------------|
| <b>Balance as at 1 January 2018</b>   | RM 51,813           |
| <b>Net profit after taxation</b>      | <b>RM 103,448</b>   |
| <b>Balance as at 31 December 2018</b> | <b>RM 155,261</b>   |

The annexed notes form an integral part of the financial statements.

**INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

|   | <b>2018</b>              | <b>2017</b>           |
|---|--------------------------|-----------------------|
|   | <b>RM</b>                | <b>RM</b>             |
| <b>INCOME</b>                                     |                          |                       |
| Sponsorship                                       | 27,600                   | 14,000                |
| Microsoft office training                         | -                        | 5,470                 |
| Philippines for Booth & Delegation                | -                        | 1,870                 |
| Women director program                            | 11,734.20                | 7,537                 |
| Grooming  | 1220                     | 2,260                 |
| Stress Management                                 | -                        | 330                   |
| CAP-Sponsorship, grant, delegates & Booth fees    | -                        | 55,585                |
| Power Network                                     | 40                       | 375                   |
| Membership subscriptions                          | 18,285                   | 19,600                |
| Speaker club                                      | 280                      | 190                   |
| Deferred SEDIC Grant                              | 316,700                  |                       |
| Booths  | 2110                     |                       |
| Induction Walk                                    | 86                       |                       |
| JPW Grant   | 80,960                   |                       |
| Misc. Income                                      | 600                      | -                     |
| <b>Gross Profit</b>                               | <b><u>459,615.20</u></b> | <b><u>107,217</u></b> |
| <b>EXPENDITURE</b>                                |                          |                       |
| Microsoft Office Training                         | -                        | 2,735                 |
| Philippines Booth & Delegation                    | -                        | 300                   |
| Women director program                            | 10,600                   | 6,699                 |
| Grooming  | -                        | 2,049                 |
| Stress Management                                 | -                        | 200                   |
| CAP Expenses                                      | -                        | 62,090                |
| Speaker club                                      | -                        | 46                    |
| Power network                                     | -                        | 518                   |
| Reach-out   | 449.30                   | 414                   |
| AGM expenses                                      | 5802.20                  | 10,679                |
| General expenses Office ( Printing, Statinerries) | 642.36                   | 4,430                 |
| Strategic workshop                                | 7,500                    | -                     |
| Bank Charges                                      | 65.27                    | -                     |
| Membership Umbrella & Hooks                       | 4,200                    | -                     |
| Sponsor for NCWO Dinner table                     | 750                      | -                     |
| T-Shirt Printing                                  | 693.50                   | -                     |
| Acct 2- Grant Expenses CUEDIP                     | 316,723.71               | -                     |
| Advertising Cost                                  | 1,000                    | -                     |
| Souvenirs   | 145                      | -                     |
| TESCO Car Park Rental                             | 920                      | -                     |
| Claims & Reimbursement                            | 307.70                   | -                     |
| Traveling & Accommodation                         | 1,150                    | -                     |
| Wages & Salaries                                  | 4,167.70                 | -                     |
| Accounting Fee                                    | 800                      | -                     |
| Repairs& Maintenance ( Wellness)                  | 250                      | -                     |
| Total Expenses                                    | <b><u>356,166.74</u></b> | <b><u>90,160</u></b>  |
| <b>NET SURPLUS FOR THE FINANCIAL YEAR</b>         | <b><u>103,448.46</u></b> | <b><u>17,057</u></b>  |



## CASH AND CASH EQUIVALENTS

Cash and Cash equivalents consist of:

Bank Balances  
Cash In Hand

|               | 2018<br>RM     | 2017<br>RM     |
|---------------|----------------|----------------|
| Bank Balances | 155,284        | 338,330        |
| Cash In Hand  | 778            | 1,550          |
|               | <u>156,062</u> | <u>339,880</u> |

|                | 2018<br>RM | 2017<br>RM     |
|----------------|------------|----------------|
| Grant received | -          | 316,700        |
| Accruals       | 800        | 400            |
|                | <u>800</u> | <u>317,100</u> |

## OTHER PAYABLES, ACCRUALS, GRANT RECEIVED

Grant received  
Accruals

## NOTES TO THE FINANCIAL STATEMENTS – 31 DECEMBER 2018

### 1. PRINCIPLE ACTIVITY AND GENERAL INFORMATION

The principal activity of the Society is as a platform to consolidate all career women, professional, entrepreneurs, business women and to promote the development of women in innovation and technology. There has been no significant change in this activity during the financial year.

There was no employee employed by the society at the end of the financial year ended 31 December 2018.

The Society is a society registered with the Registrar of Societies.

The address of the registered office and principal place of business of the Society is as follows:-

29-3, Jalan USJ 1/1C,  
Regalia Business Center, 47620 Subang Jaya,  
Selangor Darul Ehsan.

### 2. SIGNIFICANT ACCOUNTING POLICIES

#### (a) Accounting convention

The financial statements have been prepared under the historical cost convention.  
The financial statements are presented in Ringgit Malaysia ("RM")

#### (b) Income recognition

Members' subscriptions fees, sponsorship fees and any others events done for the members have been recognized on receipts basis.

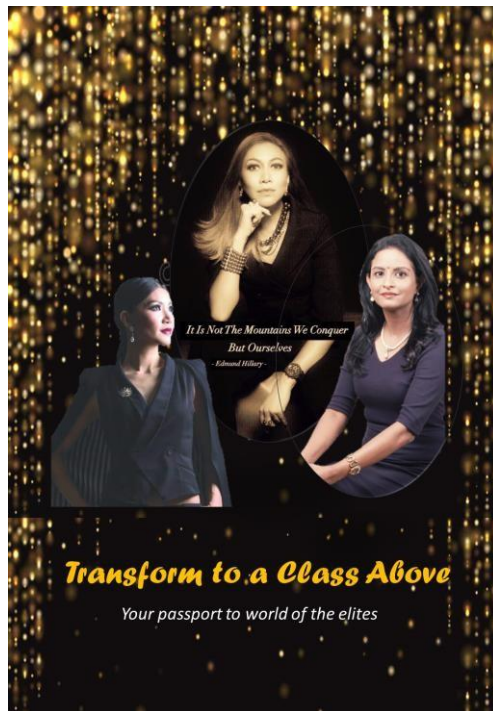
#### (c) Cash and cash equivalents

Cash and cash equipment's represent cash and bank balances, short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

## (J) MiWEPs UPCOMING PROGRAMS

### Transform to A Class Above

This program is an accelerated transformation journey from good to great, to a class above through 12 modules in just 3 months, conducted by esteemed and experienced Image Consultants. In this program, you will not only be trained but transformed in your outward look, appearance, grooming, deportment, mannerisms, social, corporate and business etiquette. It brings out the elegance, poise and femininity in you and prepares you to be a part of the cream of the crop, in just three months! Please contact Dr.Ceciliann at 012-7369189 for more information .



### Career & Business Upgrade Program

Career and Business Upgrade Program, also known as CAP is actually a repeat of what we had done in University Malaya in 2017. Due to its great success, we will be repeating it at four different locations namely in Nilai, Butterworth, Kluang and Temerloh. This one day summit is fully sponsored by Jabatan Pembangunan Wanita. Attendance is free.

Please contact 010-232 5063 to register.



# (K) MiWEPs MEMBERS AS AT 31<sup>st</sup> DECEMBER 2018

|    |                                  |     |     |                                     |    |
|----|----------------------------------|-----|-----|-------------------------------------|----|
| 1  | A.Fatima Usha                    | P   | 51  | Dr. Maria Rufina                    | S  |
| 2  | Abirami AP Karuppiah             | S   | 52  | Dr. Sivajothi Suppiah               | S  |
| 3  | Allirani a/p Ramasamy            | S   | 53  | Elieizabeth A/P Sakriyas            | S  |
| 4  | Amanda Antoinette Xavier Dominic | S   | 54  | Elizabeth Joseph                    | S  |
| 5  | Amanda Martin                    | S   | 55  | Elizabeth Nelson Silavainathan      | WP |
| 6  | Amaravathi A/P Navaratnam        | S   | 56  | Ellilarasi a/p Arunasalam           | J  |
| 7  | Anakeli a/p Kaniapan             | P   | 57  | Emelia Bt. Abdul Malik              | S  |
| 8  | Anantha Valli a/p Perumal        | P   | 58  | Emily Shah                          | S  |
| 9  | Ananthee                         | J   | 59  | Erajaswary a/p Sanmugam             | P  |
|    | Angama @ Thanasundari a/p        | P   | 60  | Esai Vaani a/p Balaramin            | P  |
| 10 | Muttayam                         | S   | 61  | Esther a/p Mariasoosai              | S  |
| 11 | Angela Christina                 | S   | 62  | Eswary a/p Silveratnam              | J  |
| 12 | Anichamalar A/P Thomas           | S   | 63  | Eswary a/p Sinnapan                 | J  |
| 13 | Annammal a/p Yagappan            | P   | 64  | Eswary A/P Subramaniam              | S  |
| 14 | Anne a/p Emmanuel                | P   | 65  | Fatimah Shaznah Binti Abdullah      | S  |
| 15 | Apamah Thevy A/P Appalasamy      | S   | 66  | Fauziah Bibi Binti Abdul Aziz       | WP |
| 16 | Ass.Prof Datin Dr. Rohini Devi   | S   | 67  | Fauziah Ismail                      | S  |
| 17 | Astina Devi Naidu                | S   | 68  | Fawzia Begum                        | WP |
| 18 | Asuveni a/p Balaraman            | PNG | 69  | Firdaus Nisha M. Faizal             | S  |
| 19 | Athileetchumi a/p Sankaran       | J   | 70  | Geetha a/p Ramasamy                 | S  |
| 20 | B. Selvarani A/P Balakrishnan    | S   | 71  | Geetha Kumar a/p C.M.Kumar          | S  |
| 21 | Babuni A/P Adai Kalam            | S   | 72  | GengaDevi a/p Subramaniam           | P  |
| 22 | Banumathy A/P Sundaram           | S   | 73  | Ghenga Devi A/P P.Raman             | S  |
| 23 | Bhavani Raman                    | S   | 74  | Gokkila Palanisamy                  | J  |
| 24 | Bhawani a/p Kaneson              | S   | 75  | Goviri Muniandy                     | S  |
| 25 | Bilkis John Cooray               | S   | 76  | Gowry a/p Nagappan                  | P  |
| 26 | Buveneswary Balasubramaniam      | J   | 77  | Gunasudery a/p Krishnasamy          | J  |
| 27 | Candrika a/p Sugunan             | J   | 78  | Gunasunthary AP Balakrishnan        | S  |
| 28 | Carol Padman                     | S   | 79  | Gunavathi d/o Kreshnasamy           | N9 |
| 29 | Caroline Santhi Dorairaj         | S   | 80  | Halli a/p Balaramin                 | P  |
| 30 | Catherina Maria Soosa            | S   | 81  | Harivashini a/p Manimolly           | S  |
| 31 | Chandra a/p Gopal                | WP  | 82  | Hashveena a/p Loganathan            | P  |
| 32 | Chandrika a/p N M Nair           | S   | 83  | Hasidah Bt Abdul Aziz               | S  |
| 33 | Charanjit Kaur a/p Karnail Singh | P   | 84  | Helen Peter Pitchay                 | J  |
| 34 | Christina Karuppiah              | S   | 85  | Hema Malini A/P Gnanasegaran        | S  |
| 35 | Clara a/p Maria Joseph           | S   | 86  | Hemalatha a/p Selvaraju             | S  |
| 36 | Clara Samyadore                  | J   | 87  | Hemalatha Balasubramaniam           | S  |
| 37 | Datin Seri Manimala Sembiah      | S   | 88  | Hemalatha Subramaniam               | S  |
| 38 | Datin Sugirtha Kreeson           | S   | 89  | Hemalatha Subramaniam               | S  |
| 39 | Davi a/p Sohanlal                | s   | 90  | Heymamalathi @ Rheena a/p Muniam    | J  |
| 40 | Deenavathy a/p Muniam@Balan      | P   | 91  | Hisweni A/P Ganesan                 | S  |
| 41 | Devani A/P Parameswaran          | S   | 92  | Humavathi Rajagopal                 | P  |
| 42 | Devi a/p Samachulu (MIWE)        | S   | 93  | Humie Kalsum Bt Kamaruddin          | WP |
| 43 | Devica A/P Periasamy             | S   | 94  | Indra a.p P.Balaram                 | P  |
| 44 | Dhishalini A/P Parameswaran      | S   | 95  | J Jaya Chitra a/p Jayakumar         | P  |
| 45 | Diana Sabrin a/p Dhamodaran      | J   | 96  | Jamuna A/P A. Muthu @Muthu Krishnan | S  |
| 46 | Dr Lalita Veeriah                | S   | 97  | Jamuna a/p Ellaya                   | P  |
| 47 | Dr Sarasijam Nair                | S   | 98  | Jamuna Karmehen                     | s  |
| 48 | Dr. Alicia Francis               | S   | 99  | Jamunambigai a/p Sivaganam          | P  |
| 49 | Dr. Bawani Nesamany              | S   | 100 | Janagi a/p Krishnan                 | S  |
| 50 | Dr. Cecilliann Veronica          | WP  |     |                                     |    |

|     |                                    |    |     |                                  |    |
|-----|------------------------------------|----|-----|----------------------------------|----|
| 101 | Janakie Krishnan                   | S  | 152 | Kumary Lela AP Sinmamdrum        | S  |
| 102 | Janani                             | S  | 153 | Kunawathi a/p Krishnan           | S  |
| 103 | Jaya Letchumy a/p Rejwam           | P  | 154 | Kuppu A/P Mayandy                | J  |
|     | Jayaletcumy a/p Andy A             | S  | 155 | Lakshmy a/p Krishnan             | P  |
| 104 | Tharumalingam                      | S  | 156 | Lalitha A/P P.Arumugam           | S  |
| 105 | Jayamalar a/p Velautham            | S  | 157 | Latha a/p Alahu Thevar           | S  |
| 106 | Jayanthi a/p M.Arumugam            | P  | 158 | Latha A/P Avadiappan             | S  |
| 107 | Jayarakni                          | J  | 159 | Latha Liza a/p Periasamy         | S  |
| 108 | Jeevajohthy P.Ramulu Naidu         | WP | 160 | Lekha Bai a/p T.K. Vasudevan     | s  |
| 109 | Jeevalatha Kanniappan              | J  | 161 | Leonara Aquila William           | J  |
| 110 | Jeevamuney a/p Suppiah             | s  | 162 | Letchime A/P G. Muniandy         | S  |
| 111 | Jeselin Xavier                     | S  | 163 | Letchimy a/p Ayakanu             | S  |
| 112 | Jeyanthi A/P S. Thoondi            | S  | 164 | Letchmi                          | J  |
| 113 | Jothilatcumy a/p Subarmaniam       | P  | 165 | Letchumey A/P Alagu Naidu        | S  |
| 114 | Joyce Joseph                       | S  | 166 | Letchumi AP Ramasamy             | WP |
| 115 | Juliana A/P James Thangaprakasam   | S  | 167 | Letchumy a/p Mahendran           | S  |
| 116 | Julie a/p Kathirkamuthamby         | S  | 168 | Linggeswari a/p Sandanasamy      | P  |
| 117 | K. Sakunthala Devi                 | S  | 169 | Loges Sivaraj                    | J  |
| 118 | K.Kokilavni A/P Cheria Kannan      | S  | 170 | Logeswary @ Rhaane               | S  |
| 119 | Kaladevi a/p Tharumalingam         | S  | 171 | M.Annaletchimy a/p Muthan        | S  |
| 120 | Kalaierasiy a/p Raman              | S  | 172 | M.Jegethisvari                   | S  |
| 121 | Kalaichelvi a/p V. Ponnambalam     | S  | 173 | M.Paruvathy                      | P  |
| 122 | Kalaiselve A/P Perumal             | S  | 174 | Magdalene Rophe a/p Manogaran    | J  |
| 123 | Kalaiselvei A/P Suppiah            | S  | 175 | Mageswari a/p Munusamy           | P  |
| 124 | Kalaiselvi Murragam                | S  | 176 | Mageswari R Ayavoo               | J  |
| 125 | Kalaivani a/p Palanisamy           | J  | 177 | Mahalakshmi A/P N. Narayanan     | S  |
| 126 | Kalarani A/P Munusamy              | S  | 178 | Mahaletchumy A/P Ratharkrishnan  | S  |
| 127 | Kamachi Sharkunan                  | S  | 179 | Maheswari a/p Ramasamy           | S  |
| 128 | Kamala Bai a/p Muthalia            | S  | 180 | Mala a/p Gopal                   | P  |
| 129 | Kamalam a/p Maruthamuthu           | S  | 181 | Mala a/p Rajagopal               | S  |
| 130 | Kanagesvary a/p Gopal              | P  |     | Malarkodi @ Jeymalar A/P         | S  |
| 131 | Kannaki Sukumaran                  | S  | 182 | T.Batumalai                      | S  |
| 132 | Kannimariyamal Mary                | S  | 183 | Malarville a/p Doraisamy         | P  |
| 133 | Kasthoori a/p Munisamy             | S  | 184 | Malarvili Raman                  | J  |
| 134 | Kasthuri Devi A/P Manimuthu        | S  | 185 | Malathi A/P Madhuran             | S  |
| 135 | Kasthuri Siva Balan                | S  | 186 | Malathi Karumanan                | S  |
| 136 | Kasturi A/P Arumugam               | S  | 187 | Malathy Kaneson                  | S  |
| 137 | Kasturi Murugiah                   | J  | 188 | Maligah a/p Darman Murugayyan    | P  |
| 138 | Kavita a/p Muniandy                | P  | 189 | Malini a/p Velappan              | P  |
| 139 | Kavitha A/P Alagan                 | S  | 190 | Mallega Davy a/p Gopal Nair      | P  |
| 140 | Kavitha Rajendran                  | S  | 191 | Mallika Ramachandran             | S  |
| 141 | Kaviyarasy AP Munisamy             | S  | 192 | Manaha Devi                      | S  |
| 142 | Keshmavani Binti Abdullah          | S  | 193 | Manga Letchumy Lawrence          | S  |
| 143 | Kogila A/P Duraikanoo              | S  | 194 | Mangalah Gauari A/P Mahaletchnan | S  |
| 144 | Komalam a/p Nagappan               | P  | 195 | Mangayara Karasi a/p Renoo       | P  |
| 145 | Komalatha Emperumal                | S  | 196 | Manimakalai a/p Palayathan       | S  |
| 146 | Kosila a/p Ayapan                  | P  | 197 | Manjit Kaur a/p Dawindar Singh   | P  |
| 147 | Krishna Jayanthi A/P Tharumalingam | S  | 198 | Mano @ Priya a/p V. Veloo        | S  |
| 148 | Krishori devi                      | S  | 199 | Mariama a/p Gopal                | P  |
| 149 | Krisnavenni a/p Jeyamani           | S  | 200 | Mariamah a/p Nagapan             | P  |
| 150 | Kristina a/p Francis               | S  | 201 | Marina A/P Jayaseelan            | S  |
| 151 | Kugeneswary A/P Kuppusamy          | S  | 202 | Mary Rosaline a/p J A Alphonse   | S  |

|     |                                    |     |     |                                  |    |
|-----|------------------------------------|-----|-----|----------------------------------|----|
| 203 | Meerafloress                       | J   | 254 | Pathma AP Nallathambi            | S  |
| 204 | Megala Loganathan                  | J   | 255 | Pervinajit Kaur a/p Jagjit Singh | S  |
| 205 | Mogana K.Maruthamuthu              | P   | 256 | Philomena a/p Pilavendran        | S  |
| 206 | Mohana a/p Jaganathan              | J   | 257 | Poongathai Ramiah                | S  |
| 207 | Morrine Dominic @ Christy          | S   | 258 | Poongothai Jothee Subramaniam    | S  |
| 208 | Munisvari a/p Paranjodi            | S   | 259 | Pramila Devi a/p K. Kanan        | S  |
| 209 | Mutharasi Marimuthu                | WP  | 260 | Praveena Balakrishnan            | WP |
| 210 | Mutuama a/p S Kailasam             | S   | 261 | Prayma A/P Govindasamy           | S  |
| 211 | N D Amsa Devi Damodaran            | WP  | 262 | Prema a/p Narayanan              | J  |
| 212 | Nagakanie Nagappan                 | J   | 263 | Premasundari Ramakrishnan        | S  |
| 213 | Nagamah a/p Maruthamuthu           | S   | 264 | Premjit Kaur a/p Joginder Singh  | P  |
| 214 | Nalini A/P Arumugam                | T   | 265 | Priscilla Priya Alfred           | S  |
| 215 | Nalini Permason                    | J   | 266 | Punitha A/P Munusamy             | S  |
| 216 | Nallamah a/p Balakrishnan          | P   | 267 | Punitha a/p Gopal                | P  |
| 217 | Nallammah A/P Kalaiyan             | P   | 268 | Punitha a/p Subramaniam          | P  |
| 218 | Nanthini a/p Govindasamy           | J   | 269 | Punitha Ratnasingam              | S  |
| 219 | Navaletchumi a/p Rajinderan        | P   | 270 | Pushpa A/P Rajoo                 | S  |
| 220 | Navina a/p Kanesan                 | P   | 271 | Pushpalatha A/P Veeramalai       | S  |
| 221 | Nawar Mani Ramachandran            | S   | 272 | Pushparani Rajamani              | S  |
| 222 | Nazihah Binti Abdullah             | s   |     | Puvanesvari a/p Subramaniam      | S  |
| 223 | Nirmala Devi Gunasakaram           | S   | 273 | (Buvna)                          | S  |
| 224 | Nirmala Supramaniam                | S   | 274 | Puvaneswari Rajamani             | S  |
| 225 | Nirmaladevi A/P V. Devarajoo       | S   | 275 | Puvaneswary A/P Subramaniam      | S  |
| 226 | Nirmalatevi AP Krishnan            | WP  | 276 | Puwaneswary a/p Harikrishnan     | J  |
| 227 | Nirvere Kaur                       | K   | 277 | R.Pakiam A/P Rajoo               | S  |
| 228 | Nithiananthini AP Kumarawel        | S   | 278 | Raagini sadasiven                | S  |
| 229 | Nitthia a/p Rajamanikam            | S   | 279 | Rachel Vanuja Suppiah            | S  |
| 230 | Nitya a/p Letchumanan              | S   | 280 | Ragini Kanapathy                 | S  |
| 231 | Noormala Atiqah Bt Abdullah        | J   | 281 | Rajalaxmi Kuppusamy              | S  |
| 232 | Nur Azlina Bt Abdullah             | S   | 282 | Rajammal a/p Tharuman            | S  |
| 233 | Nur Ismawati Kadir                 | S   | 283 | Rajasundari Veerasamy            | S  |
|     | Nur Saliza Bt Y. Sahul Hamees      | S   | 284 | Rajaswery A/P Munisamy           | S  |
| 234 | Maricair                           | S   | 285 | Rajeswary                        | S  |
| 235 | Nurul Aini                         | S   | 286 | Rajeswary Rajoo                  | S  |
| 236 | Nurul Fazzira Binti Noorul Ariffin | WP  | 287 | Ramadevi A/P Chardiasekaran      | S  |
| 237 | Padma Devi Narayanan               | J   | 288 | Ramani a/p Narayanan             | J  |
| 238 | Padmavathy a/p Nagappan            | P   | 289 | Ramaniammal AP Subramaniam       | S  |
| 239 | Pakiawathy a/p Armugam             | PNG | 290 | Rani Wemel                       | S  |
| 240 | Pallabita Das                      | S   | 291 | Ranjita Satsithanandan           | S  |
|     | Pamela Latha Mercy a/p Ponniah     |     | 292 | Ranjithavani Subramaniam         | J  |
| 241 | Devadas                            | J   | 293 | Reena a/p Shankaraj              | S  |
| 242 | Pappathy Karpaya Nee. P. Pappathy  | S   | 294 | Renajit Kaur AP Harban Singh     | P  |
| 243 | Parameswari Murugaiah              | S   | 295 | Rengamah Parasuraman             | S  |
| 244 | Parameswary A/P Manoharan          | S   | 296 | Renuga a/p Ramachandran          | J  |
| 245 | Parameswathy AP Muthu              | S   | 297 | Renuga Devi A/P Kanthasamy       | S  |
| 246 | Paremaswary a/p Theruvengadam      | P   | 298 | Renukadevi A/P Veeramuttoo       | S  |
| 247 | Parimala a/l Nesamany              | S   | 299 | Rita Buila Corray                | S  |
| 248 | Parimala a/p Karuppan              | J   | 300 | Rita Dhamodaran                  | J  |
| 249 | Parimaladevi a/p Panchasaram       | P   | 301 | Rosemarie D/O M D Joseph         | S  |
| 250 | Parvathy A/P Karmegam              | WP  | 302 | Rubini a/p Vijayasuriar          | S  |
| 251 | Parvathy Ramasamy                  | J   | 303 | Ruth a/p S. Arunasalam           | S  |
| 252 | Parveeshah Balakrishnan            | WP  | 304 | S.Kalavathy a/p Samynathan       | P  |
| 253 | Pathma A/P Munusamy                | S   |     |                                  |    |

|     |                                     |    |     |                                   |    |
|-----|-------------------------------------|----|-----|-----------------------------------|----|
| 305 | Sabana Azmi                         | S  | 356 | Sitradevi a/p Krishnan            | S  |
| 306 | Sakti Mariammah                     | S  | 357 | Siva Sanggari shamugam            | S  |
| 307 | Sandra A/P Jayaseelan               | S  | 358 | Sivagami a/p Ponnaiah@Susan       | WP |
| 308 | Sangeeta Mohan Das                  | S  | 359 | Sivagami Ganesan                  | J  |
| 309 | Sangeetah a/p Pachimuthu            | S  | 360 | Sri Rajeswari Karmehen            | S  |
| 310 | Sangeetha a/p Palpanaban            | s  | 361 | Srivani a/p Kathiresan            | S  |
| 311 | Santa Devi Shanmuganathan           | S  | 362 | Subashini a/p Moogan              | S  |
| 312 | Santhamaria Ragee                   | S  | 363 | Subashini Sabapathipillai         | J  |
| 313 | Santhi AP Velusamy                  | S  | 364 | Suganthi a/p S. Veerasamy         | P  |
| 314 | Sarah Edna A/P Paul                 | S  | 365 | Suganti A/P Ganesan               | S  |
| 315 | Sarah Muthu                         | S  | 366 | Suguna Arjunan a/p Arjunan        | S  |
| 316 | Sarasvathi Kesavan                  | S  | 367 | Suguna Devi a/p Muniandy          | P  |
| 317 | Saraswathi a/p Karuppiiah           | S  | 368 | Sugunia Mutu                      | S  |
| 318 | Saraswathy AP R.Krishnan            | WP | 369 | Sujatha Dasan                     | S  |
| 319 | Saraswathy a/p Krisnasamay @Shuba   | S  | 370 | Sujeetha Subramaniam              | S  |
| 320 | Saraswathy a/p Narajah              | S  | 371 | Sulochana a/p Ruthiran            | N9 |
| 321 | Saraswathy a/p Perumal              | J  | 372 | Sulogini Balan                    | S  |
| 322 | Saraswathy a/p Sundaram Muthi       | P  | 373 | Sumathi Kuppusamy                 | S  |
| 323 | Saratha A/P Ravaniah                | S  | 374 | Sumathi Thoondi                   | S  |
| 324 | Saresvathy A/P Karuppiiah           | S  | 375 | Sumathy a/p Kandasamy             | S  |
| 325 | Sarina A. A                         | S  | 376 | Sundaravadivu @ Malini            | S  |
| 326 | Sarojah A/P Poongavanam             | S  | 377 | Supriya Prasannan                 | S  |
| 327 | Sarojini A/P Sinnasamy              | S  | 378 | Suriawati a/p Ramamoorthy         | S  |
| 328 | Secielia Rani a/p Hisrahil          | S  | 379 | Suseela AP Ganapathy              | S  |
| 329 | Selin a/p Charles                   | P  | 380 | Sushila AP Kathan                 | S  |
| 330 | Selvakumari A/P Marvthai            | S  | 381 | Susila a/p Arivanandan            | S  |
| 331 | Selvarani A/P Mookan                | S  | 382 | Swapna Das d/o Sandesh Ranjan Das | S  |
| 332 | Selvarani a/p P.Velappan            | P  | 383 | Swathi AP Arivananthan            | S  |
| 333 | Selvarani A/P Ramasamy              | S  | 384 | T Kalarani @ Nirmala              | S  |
| 334 | Selvi Muniandy                      | J  | 385 | Tamelarase a/p Kathan             | S  |
| 335 | Selvi Nagalingham                   | S  | 386 | Tamil Chelvi a/p Perumal          | J  |
| 336 | Seseleya a/p Lourdasamy (Sisieliya) | S  | 387 | Tamil Selvi a/p Ganapathy         | S  |
| 337 | Shalini a/p Mohan                   | P  | 388 | Tamil Selvi A/P Manikkam          | S  |
| 338 | Shamala Devi A/P N. Gurunathan      | S  | 389 | Tamil Shelvi A/P Yellappan        | S  |
| 339 | Shamini Prithivi Raj                | S  | 390 | Tamilarasi a/p Munusamy           | S  |
| 340 | Shanmuga Priya a/p Kalai Selvan     | S  | 391 | Tamilzchelvi Ramasamy             | J  |
| 341 | Shanti a/p Sathiam                  | S  | 392 | Tania Manasse                     | S  |
| 342 | Shantinee Sheila Devi a/p           | P  | 393 | Tanuja Thangaiyah                 | J  |
| 343 | Sunthramoorthy                      | S  | 394 | Thana Lechumy A/P Kandan          | S  |
| 344 | Sharmila Banu Bt Ahmad Kasbeer      | S  | 395 | Thanageswary A/P Tambigandar      | S  |
| 345 | Sharmini Reka a/p Tamayar           | J  | 396 | Thanalechumi Ramasamy             | J  |
| 346 | Sharon Sugumar                      | S  | 397 | Thanaletchemy a/p Muthusamy       | P  |
| 347 | Sheila Gopinath                     | S  | 398 | Thanam A/P Raguan                 | S  |
| 348 | Shemamathi Subramaniam              | S  | 399 | Thanashri A/P Suppaya             | S  |
| 349 | Shila Dorai Raj                     | S  | 400 | Tharani A/P Govindasamy           | S  |
| 350 | Shoba a/p Radha                     | S  | 401 | Tharani S. Selvaraja              | S  |
| 351 | Shri Dahinoor a/p John Britto       | S  | 402 | Thavakunchari a/p Nawamuthu       | J  |
| 352 | Siimamala AP subramaniam            | S  | 403 | Thavamani AP Mathurai Veeran      | S  |
| 353 | Sinniamah A/P V. Krishnan           | S  | 404 | Thenmozhy Rajo                    | S  |
| 354 | Sitha A/P Narasimha Bharatheayar    | S  | 405 | Thevamany AP N Ehambaram          | S  |
| 355 | Siti Nur Azimah Bt Awang@Mohd Shari | S  | 406 | Thilagam a/p Gopal                | P  |
|     |                                     |    | 407 | Thilagam A/P M.Balasingam         | S  |



|     |  |   |                          |   |   |
|-----|--|---|--------------------------|---|---|
| 408 | Thilagam A/P Muniandy                  | S | 438                      | Vishantini Tangavaloo   | S |
| 409 | Thilagavathy a/p Palaniappan           | P | 439                      | Vishnupriya Balsubramaniam  | S |
| 410 | Thilageswari @ Thila                   | S | 440                      | Vora Kiran Bala   | S |
| 411 | Thilaka A/P Perumal                    | S | 441                      | Yamuna a/p Marimuthu  | S |
| 412 | Thilakavathy a/p Sockan                | S | 442                      | Yasmin Nisha Binti Abdullah   | S |
| 413 | Tholesi A/P Muniandy                   | S | 443                      | Yogakumari Sankar   | S |
| 414 | Tilda Kalaivani                        | S | 444                      | Yogaletchumi Rajaretnam   | J |
| 415 | Tishalini A/P Retnasingam              | S | 445                      | Yogeswary Thamichelvam  | S |
| 416 | Uasaa a/p Ramachandran                 | P | 446                      | Yuganes a/p Munisamy  | S |
| 417 | Uma Devi Sarkunam                      | S | 447                      | Zarina Bebe Binti Syed Peiaru   | S |
| 418 | Umadevi a/p Raman                      | S | <b>Affiliate Members</b> |   |   |
| 419 | Udawathi a/p A. Thangavelu             | J | 448                      | Guru Dharma Society   | S |
| 420 | Usha Rani a/p Mariappan                | S | 449                      | Persatuan Keamanan Sejagat Malaysia (Universal Peace Sanctuary Malaysia ) | S |
| 421 | Usharani a/p Sarkunavalu               | S |                          |   |   |
| 422 | V.Indrani a/p Vartharaju               | S |                          |   |   |
| 423 | Vanaja a/p Nallappan                   | S |                          |   |   |
| 424 | Vanajah d/o Thangariasoo               | S |                          |   |   |
| 425 | Vanitha Malar a/p Olaganathan          | P |                          |   |   |
| 426 | Vanitha Subramaniam                    | S |                          |   |   |
| 427 | Vasanthakumari a/p Letchumanan         | S |                          |   |   |
| 428 | Vekeneswari a/p Manoharan              | S |                          |   |   |
| 429 | Venothini a/p Kunathasan Chelliah      | S |                          |   |   |
| 430 | Vethanayagi AP Chandran                | S |                          |   |   |
| 431 | Vigneswari A/P S. Muniandy             | S |                          |   |   |
| 432 | Vijaletchumy A/P Supramanian           | S |                          |   |   |
| 433 | Vijaya a/p Muniandy                    | P |                          |   |   |
| 434 | Vijaya Latchme a/p Munusamy @ Muniandy | s |                          |   |   |
| 435 | Vijaya Lechumy A/P Periasamy           | S |                          |   |   |
| 436 | Vijayaletchumy AP Gurumoorthy          | S |                          |   |   |
| 437 | Vilasini AP Narayanan                  | S |                          |   |   |

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| MEMBERS BY STATE                          |            |
|---|------------|
| <b>SELANGOR &amp; WILAYAH PERSEKUTUAN</b> | <b>326</b> |
| <b>PERAK</b>                              | <b>65</b>  |
| <b>JOHOR</b>                              | <b>52</b>  |
| <b>PENANG</b>                             | <b>2</b>   |
| <b>NEGERI SEMBILAN</b>                    | <b>2</b>   |
| <b>KEDAH</b>                              | <b>1</b>   |
| <b>TERENGGANU</b>                         | <b>1</b>   |

## **(L) SUPPORT US TO ELEVATE A WOMAN**

As we all know, today, majority of the nation's focus is in helping single mothers and graduates and **the group of women that is much neglected are the non executive working women and the "cottage industries" business women. This group of people have been almost forgotten, in the pursuit of "entrepreneurship". Most of them are in a mundane whirlpool despite years of experience, and are unable to move higher due to lack of paper qualification. In some cases, they are exploited due to lack of necessary skills. All they need is a little assistance and we could raise them up to a level where they can increase their salary or elevate their businesses.**

MiWEPS aspires to **elevate their economic status by either enhancing career or business growth. We aspire to do this by bridging the gaps that hinder them, be it confidence, qualification, skills, network, business know hows, funding or even network.**

As at to-date, we have identified about **200 women** of the above category, who need the following assistance :

- Paper Qualification in their field of expertise (RPEL recognized by HRDF)
- Confidence and related core & functional skills training, coaching and mentoring
- Basic Computer Skills (Microsoft word, excel, ppt)
- Business Know How Training (Training, Coaching & Mentoring)

- Business Equipment (Basic ones)
- Working capital (Minimum RM 500 – RM 1000)

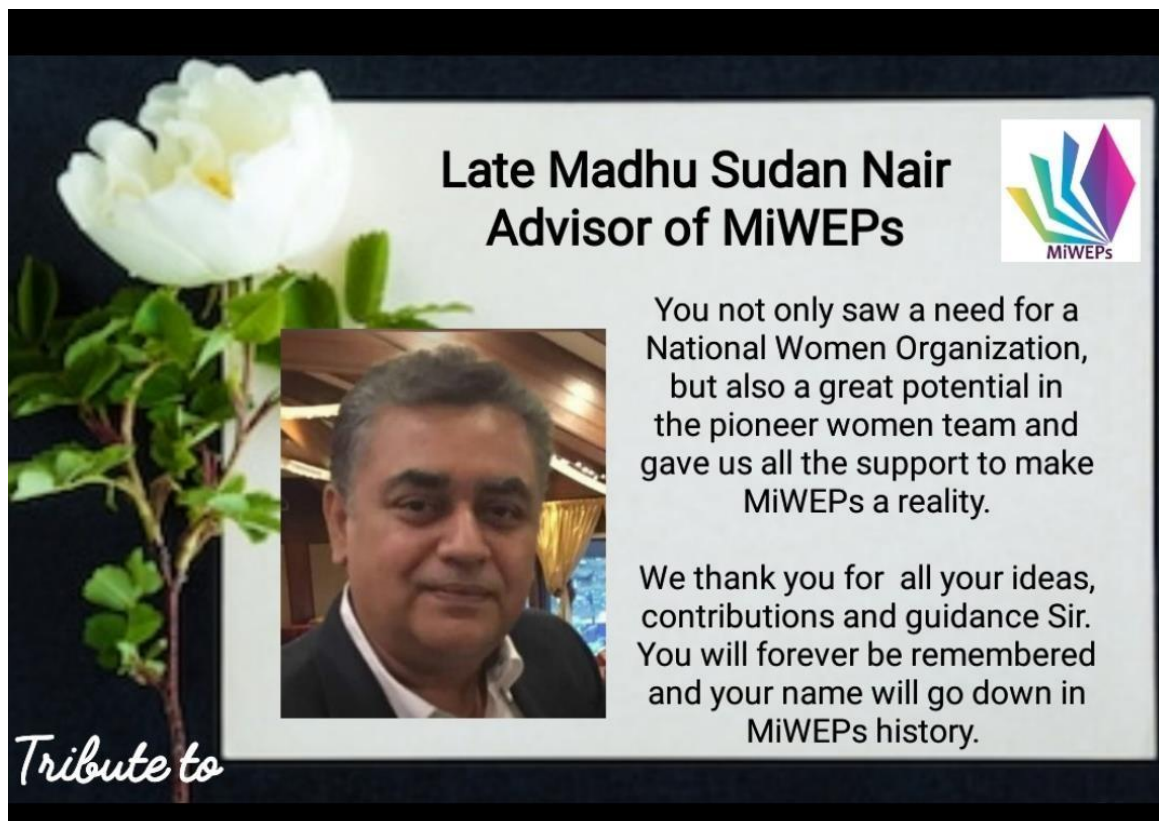
These training above are a 5 -6 month Hand Holding workshops and have been designed in a manner to transform them in terms of knowledge, skills and confidence and it will be fully subsidized. **The total amount that we need for this is about RM 200,000** (i.e. RM1000 a Woman).

**We welcome you to be a part of our journey through any of the following means:**

- Platinum, Gold, Silver or Bronze sponsor
- Sponsoring any number of women
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- Donation in kind or cash
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- Corporate & community partners
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We really look forward to your kind support and contribution to help us meet our objectives. Thanking you in anticipation of a positive reply. Let US elevate our women. Kindly contact Dr.Ceciliann Veronica at 012-7369189

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